



**TBI AiRPORT
MANAGEMENT**

POWERED BY **VINCI**
AIRPORTS

TBI Airport Management invites applications for
Senior Manager, Operations and Transformation

TBI Corporate Offices based at Hartsfield-Jackson Atlanta International Airport (ATL)
Atlanta, GA

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH

The Organization

TBI Airport Management (TBI AM) is an Atlanta-based airport operator with more than four decades of experience supporting the management and daily functioning of six airports across the United States under long term operation and management agreements with public clients. In 2025 the airports and terminals fully or partially managed by TBI AM welcomed over 41 million passengers.

The company is a wholly-owned subsidiary of VINCI Airports, the world's leading private airport operator. VINCI Airports develops, finances, operates, and maintains a global network of more than 70 airports across 14 countries in Europe, the Americas, and Asia. Within this global platform, VINCI Airports delivers the full spectrum of airport activities, including airside and terminal operations, infrastructure maintenance, commercial development, passenger services, and long-term asset management.

Within this framework, TBI Airport Management provides operational expertise in the United States, with a focus on the safe, efficient, and reliable management of airport operations. TBI AM's core responsibilities center on the operational management of airport infrastructure and services. The organization employs approximately 600 professionals who support the day-to-day functioning of airport environments by coordinating activities among airlines, airport authorities, tenants, and regulatory agencies. This includes oversight of airside operations, ramp and gate coordination, operational control center support, and routine airfield inspections to ensure that runways, taxiways, lighting systems, and other critical infrastructure remain safe, compliant, and fully operational.

In addition to airside operations, TBI AM manages and maintains key airport assets that support operational continuity. These responsibilities include maintaining airfield electrical systems, supporting infrastructure maintenance programs, and overseeing general facility management activities. Through these efforts, the organization helps ensure long-term asset performance and operational readiness.



The Organization *(continued)*

Terminal and passenger-facing operations also play an important role in TBI AM's service delivery. The company provides operational support within terminal environments, including passenger assistance and terminal coordination services that facilitate efficient movement throughout airport facilities while supporting a consistent passenger experience.

TBI AM also supports airport partners in the development and expansion of airport activities. The organization collaborates with airport authorities and local stakeholders to identify growth opportunities, strengthen financial performance, and enhance long-term sustainability. This includes support in financial planning, operational strategy, and commercial air service development. Through route development initiatives, market analysis, and airline engagement, TBI AM helps airports expand connectivity and maximize the economic impact of their infrastructure.

TBI Airport Management currently provides operational support and services at multiple airports across the United States, including Hartsfield-Jackson Atlanta International Airport, Ontario International Airport, Hollywood Burbank Airport, Atlantic City International Airport, Middle Georgia Regional Airport, and Macon Downtown Airport. Across these locations, TBI AM teams deliver services ranging from airside safety oversight and infrastructure management to terminal operations and overall coordination.

Through its operational capabilities and integration within the VINCI Airports global network, TBI Airport Management enhances airport efficiency, strengthens operational resilience, and ensures that airport infrastructure and services operate effectively in support of airlines, passengers, and the communities they serve.





The Community

Atlanta, Georgia offers an exceptional blend of professional opportunity, cultural energy, and lifestyle flexibility—making it one of the most desirable places in the country to live and work. As the economic capital of the Southeast, the Atlanta metropolitan region is home to more than six million residents and continues to attract top talent from across the nation.

The region's economy is both diverse and resilient, anchored by global headquarters, innovative startups, and a wide range of industries including logistics, aviation, technology, healthcare, and media. Atlanta's business environment is known for being collaborative, forward-thinking, and accessible—creating meaningful opportunities for executives to lead, grow, and make an impact.

A defining advantage of living in Atlanta is its unmatched connectivity. Hartsfield-Jackson Atlanta International Airport—consistently ranked among the busiest airports in the world—offers nonstop access to destinations across the globe. Combined with a strong interstate system and expanding transit options, Atlanta makes both regional and international travel remarkably convenient.

Beyond its economic strength, Atlanta is a city rich in culture, history, and character. Residents enjoy world-class museums, a thriving performing arts scene, major professional sports, and an increasingly celebrated culinary landscape. From established neighborhoods with historic charm to vibrant urban districts and family-friendly suburbs, Atlanta offers a wide range of living options to suit every lifestyle.

Quality of life is further enhanced by Atlanta's abundance of green space and outdoor amenities. The Atlanta BeltLine, Piedmont Park, and an extensive network of trails and parks provide year-round opportunities for recreation, wellness, and connection to the outdoors. Atlanta's welcoming, diverse, and opportunity-rich environment continues to draw professionals seeking both career advancement and a high quality of life. Whether building a career, raising a family, or enjoying an active and connected lifestyle, Atlanta offers a compelling place to call home.



Position Overview

The Senior Manager of Operations and Transformation is a corporate leadership role reporting directly to the CEO of TBI Airport Management and based at the company's headquarters in Atlanta, Georgia. This position leads strategic transformation and operational improvement initiatives across TBI's growing U.S. airport portfolio, which includes Hartsfield-Jackson Atlanta International Airport (ATL), Atlantic City International Airport (ACY), Hollywood Burbank Airport (BUR), Middle Georgia Regional Airport (MCN), Ontario International Airport (ONT) and Macon Downtown Airport (MAC). The role is responsible for advancing enterprise-wide operational excellence, strengthening performance standards, and supporting innovation across multiple airport environments.

As part of the VINCI Airports global network, which operates more than 70 airports worldwide, this role also connects TBI's airport operations with global best practices, innovation strategies, and performance frameworks. The Senior Manager works closely with executive leadership and airport teams to introduce scalable improvements that enhance efficiency, safety, and long-term operational performance.

About the Role

This role serves as a key driver of organizational improvement and modernization across TBI's airport operations. The Senior Manager leads initiatives that strengthen operational performance, introduce new technologies, and support data-informed decision-making across multiple airports. Working at the intersection of strategy and operations, the position collaborates closely with local airport leadership, corporate executives, and global VINCI partners to align performance standards and operational processes. This role requires strong analytical capabilities, strategic thinking, and the ability to translate complex operational data into practical solutions that improve airport performance and organizational productivity.





Key Responsibilities

- Lead enterprise transformation initiatives that advance operational efficiency, modernization, and organizational productivity.
- Provide corporate oversight and review operational performance for multiple TBI-managed airports.
- Establish consistent operational standards and processes across the airport portfolio to support efficiency and regulatory compliance.
- Analyze operational data, KPIs, and performance metrics to identify improvement opportunities and close performance gaps.
- Conduct airport operational reviews, audits, and strategic planning discussions with local leadership teams.
- Introduce globally proven operational innovations and best practices from the VINCI Airports network.
- Develop tools and systems that support real-time monitoring of operational performance and data-driven decision-making.
- Present operational insights, trends, and improvement strategies to executive leadership.
- Promote knowledge sharing and best practice exchange across TBI's airport network.
- Support corporate growth initiatives by contributing operational expertise to business development efforts.

Leadership Qualities and Style

The ideal candidate is a visionary leader with exceptional communication, critical thinking, and problem-solving skills. They demonstrate resilience in high-pressure environments, inspire collaboration across multidisciplinary teams, and are committed to transparency, equity, and innovation in public service.

Preferred Qualifications

- Bachelor's degree in aviation management, business, operations management, industrial engineering, or a related field; advanced degree preferred.
- Ten (10) or more years of experience in aviation operations, airport management, consulting, or operational transformation roles.
- Experience supporting multi-site operations within aviation, transportation, or similarly complex environments.
- Strong analytical and project management capabilities with experience leading complex initiatives.
- Knowledge of airport regulatory requirements, operational safety frameworks, and performance management systems.

For the full job description, [click here](#).

Salary and Benefits

This position offers a market competitive salary accompanied by a generous benefits package.

How To Apply

To apply online, [click here](#).

Deadline for applications: May 3, 2026

The contacts for this search are:

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TBI Airport Management is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

