



The Broward County Aviation Department invites applications for
Aviation Chief Financial Officer

Fort Lauderdale-Hollywood International Airport (FLL)
North Perry Airport (HWO)
Fort Lauderdale, FL

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airports

Broward County's Fort Lauderdale-Hollywood International Airport (FLL) is in the heart of Greater Fort Lauderdale's Gold Coast. This strategic location provides a catchment area of more than six million people. A considerable portion of the population is affluent and leads the state in travel expenditures.

The Aviation Department, FLL's operator, is a self-supporting agency of the Broward County Board of County Commissioners that does not rely on local tax dollars for operations and capital improvements.

Before the COVID-19 pandemic, the Airport generated \$37.5 billion in economic activity annually for the local economy and nearly 18,000 direct local jobs. There are 633 full-time employees at FLL and North Perry Airport, and the FLL Operational Budget (FY26) is \$427.7 million.

In 2025, the Airport served 32.2 million passengers. FLL has been recognized by Airports Council International, a prominent authority in the aviation industry, as the fastest-growing large hub airport in the U.S. in recent years.

In March 2026, FLL had an average of more than 399 departures a day. FLL offers non-stop service to 103 U.S. cities and global connectivity to 44 international destinations in 22 countries.



The Airports *(continued)*

To meet the growing demand for the future, FLL is reimagining itself. Starting in 2014, FLL completed the construction of a new South Runway (10R-28L). In October 2019, the airport completed a four-month rehabilitation of its North Runway (10L-28R). Portions of the runway date back to 1943 when FLL was a Naval Training Base during World War II.

The airport's terminals, concourses, roadways, and airfield are being remodeled, updated, and expanded as part of a \$5 billion program. New and exciting amenities have been added to enhance the customer experience. Major new investments include a new five-gate Terminal 5, Terminal Connectors, and a future Intermodal Center and Automated People Mover.

New international passenger processing facilities have been added to meet the rapidly growing increase in international passengers, and FLL recently completed a new Master Plan that was subsequently approved by the Federal Aviation Administration (FAA) and the Florida Department of Transportation (FDOT). The plan has identified future passenger demand and has outlined what facilities, changes, and improvements are required to meet that demand for the next 20 years.

To see more of FLL's bright future, click here to take a look at this exciting video:

https://www.youtube.com/watch?v=Jfcj_oWtBh0

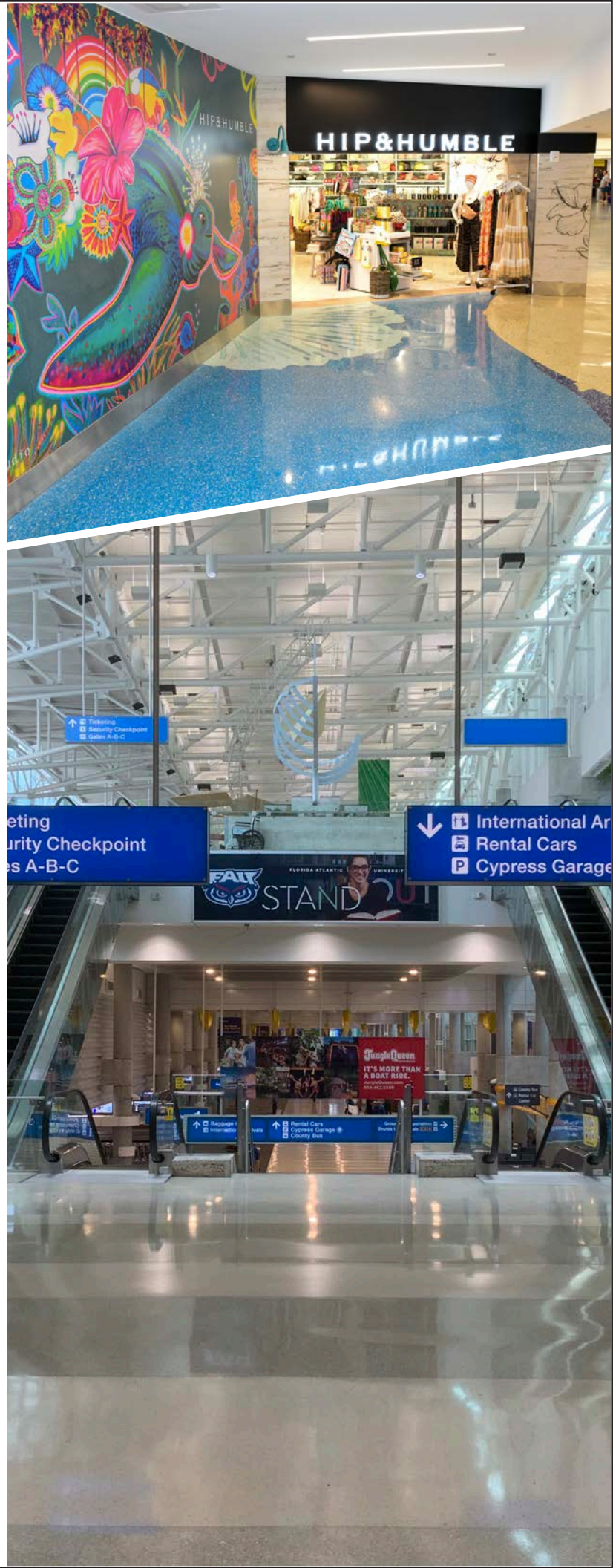
To learn more about FLL's Master Plan program, you can visit this website:

<https://www.broward.org/Airport/Business/Community/MasterPlan/Pages/default.aspx>

North Perry Airport (HWO), also operated by the Aviation Department of Broward County, is a general aviation facility devoted exclusively to private and business light-plane activity.

Concessionaires offer fuel, service, air charter, flight instruction, aircraft sales, maintenance, storage, and other services for the flying public. In FY2025, there were 309,457 aircraft operations at the airport; in FY2024, there were 309,693 aircraft operations.

The airport encompasses 170 T-hangars, four fixed-base operators, twelve flight schools, 409 based aircraft, and an Air Traffic Control Tower. Today, HWO accounts for 1,163 direct and indirect jobs and generates total business sales of approximately \$119.1 million, according to the results of a recent FDOT Economic Impact Study.





The Community

Located on Florida's southeastern coast between Miami and Palm Beach, Broward County is home to nearly two million residents across 31 municipalities. As one of Florida's largest and most diverse counties, it offers an exceptional quality of life with beautiful Atlantic beaches, vibrant cultural attractions, expansive parks, and a thriving business environment. At its center is Fort Lauderdale, the county seat and largest city, known worldwide for its scenic waterways and designation as the "Venice of America."

For outdoor enthusiasts and beach lovers, Broward County has twenty-three miles of shoreline. The beauty of a Florida day is rivaled only by its sunrises. Watch the colors unfold from the end of the pier or from your perch atop our famous wave wall. Residents and visitors alike enjoy the coastline from Hallandale Beach in the south to Deerfield Beach in the north. There is something for everyone, with each of the eight beach towns offering its own unique charm.

For a perfect day off, start your morning at a Haitian bakery, then head to the beach for some early rays. Whether you prefer the relative solitude of Dania Beach and Hollywood or the great people-watching on Fort Lauderdale Beach, there's a stretch of sand waiting just for you. Between April and October, stop by the stalls at the green market in Pompano Beach for gorgeous produce and artisan goods. Open-air shopping and dining options are plentiful year-round, too. The Promenade at Coconut Creek boasts dozens of brand-name stores, plus restaurants and boutiques.

Is it time to get out of the sun for a bit? Why not try your luck at the slots or the tables? If casinos aren't your thing, the large antique mall in Cooper City is sure to impress. Kids and the young at heart can cool off with glow-in-the-dark mini-golf in Coral Springs or Miramar. And animal lovers always make new friends at the nature center in Coral Springs.

Wilton Manors is proud to be a favorite destination for LGBT+ travelers, with hundreds of gay-owned and operated hotels, restaurants, clubs, and more.

Arts & Entertainment: Plunge into a culture as deep as the ocean that frames us; a culture characterized by The Seminole Tribe and Broadway shows, tasty jazz and art festivals. And like the horizon here, the list goes on and on and on.

The Community *(continued)*

Be sure to check out the concert schedules at the Broward Center for the Performing Arts in the downtown Riverwalk Arts & Entertainment District, Hard Rock Live in Hollywood, and the FLA Live Arena in Sunrise, home to the Florida Panthers NHL hockey team.

If you're looking to add creativity to the mix, a walk through The Downtown Hollywood Mural Project is a must, featuring 20+ curated outdoor contemporary art murals by internationally recognized artists. For film lovers, the newly unique Savor Cinema Theater features independent films from around the world, not to mention you will notice film crews quite often in Hollywood.

Parks and Nature: Broward County is the gateway to the Everglades, where wild beauty makes up almost two-thirds of the destination's total area.

Take an airboat ride and witness exotic flora, fauna, and wildlife from alligators to Florida panthers.

The Everglades are also home to the Seminole Tribe, who invite visitors to learn about their proud, ancient culture.

Butterfly World features the largest butterfly aviary in North America, as well as a captivating insectarium and a "buzz-worthy" hummingbird environment. Flamingo Gardens & Wray Botanical Collection offers sixty acres of diverse native plants and trees, a Bird of Prey Center with a free-flight aviary, and the chance to view alligators, flamingos, bobcats, and Florida panthers. At Anne Kolb Nature Center in Hollywood, kayak through narrow canals where mangrove trees create a tangled canopy.

Other adventures include a day at Mizell-Johnson State Park in Dania Beach. The park offers fishing, canoeing, and other boating, as well as one of the area's most important turtle nesting beaches. Or explore Everglades Holiday Park in Fort Lauderdale, where the family can enjoy airboat rides and gator shows, or rent a boat and do some fishing. Did you know that Greater Fort Lauderdale has 69 miles of natural coral reef just offshore? Snorkel or scuba dive for an up-close-and-personal look at the amazing underwater world.

Each of the 31 cities and towns is unique, offering its own brand of diversity, vibrant culture, and sense of community. From the breathtaking coastline of the Atlantic Ocean to the expansive Florida Everglades, these cities, each in their own way, make Broward County the best place to live, work, and play.





Position Overview

The new Aviation Chief Financial Officer will oversee the financial and business aspects of FLL and HWO. This position will play a critical team role in developing and implementing short- and long-term strategies to maximize revenue and ensure fiscal sustainability. Specifically, this position will lead/direct strategic and business initiatives related to growing all airport revenue areas and define/implement initiatives for profitable and sustainable business performance and revenue growth. This executive-level supervisory position provides financial leadership and oversight of functions including accounting and control, auditing, budgeting and forecasting, financial analysis and planning, debt issuance and management, and risk analysis and management.

Essential Duties

- Oversee the finance and business division, as well as risk management/safety and small business, including in-terminal concessions, rental car operations, and real estate functions.
- Identify and capitalize on short- and long-term commercial management/revenue generation opportunities.
- Provide day-to-day leadership/coaching and work with finance and business staff to ensure high performance and results.
- Improve and maintain inter-departmental communication, collaboration, and teamwork.

Preferred Qualifications

Airport management experience is highly desirable in at least one or more of the following core disciplines/areas of focus: finance; audit; commercial management; risk management; airline lease agreements and negotiations; concessions; property/real estate; parking or ground transportation; cargo; or air service development.

Comparable experience that provides the knowledge, skills, and abilities to perform responsibilities will be considered.



Position Qualifications

- Requires a bachelor's degree from an accredited college or university with major coursework in business administration, finance, accounting, or a closely related field.
- Requires six (6) years of executive-level supervisory experience leading large, complex airport projects in areas of assignment, which may include business, financial/lease management, or budget activities, for a medium- or large-hub airport.
- Advanced degree in Finance, Accounting, Business, Public Administration, Economics, Aviation, or a related field preferred.
- CPA License or other equivalent license desired.

For the full job description, [click here](#).

Compensation

Salary is dependent on qualifications and will be based upon the knowledge and experience of the individual selected. The annual salary range for this position is \$155,771.76 - \$248,612.45. The State of Florida does not have a state income tax. Broward County has a competitive and [comprehensive benefits package](#).

How To Apply

To apply online, [click here](#).

Deadline for applications: July 12, 2026

All resumes are subject to disclosure in accordance with the Florida Sunshine Law.

The contacts for this search are:

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The Broward County Aviation Department is an equal-opportunity employer.

