



The Greater Asheville Regional Airport Authority invites applications
Vice President of Information Technology

Asheville Regional Airport (AVL)
Asheville, North Carolina

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH

The Airport

Asheville Regional Airport (AVL) is the gateway to Western North Carolina and one of the fastest-growing commercial service airports in the United States. Owned and operated by the Greater Asheville Regional Airport Authority, AVL serves as a critical transportation and economic asset for the region, connecting residents, businesses, and visitors to destinations across the nation. Located between Asheville and Hendersonville in the heart of the Blue Ridge Mountains, the airport plays a vital role in supporting tourism, healthcare, education, advanced manufacturing, and regional economic development.

Over the past decade, Asheville Regional Airport has experienced remarkable growth. Passenger traffic has increased more than 160 percent, resulting in multiple record-breaking years and positioning AVL among the nation's fastest-growing airports. Today, the airport serves more than 2.2 million annual passengers and continues to experience strong demand from both leisure and business travelers. This sustained growth reflects the strength of the region's economy, the popularity of Asheville as a destination, and increasing demand for convenient air service throughout Western North Carolina.

AVL currently offers nonstop service to destinations across the United States through multiple airline partners, providing convenient access to major business centers, leisure destinations, and global markets through connecting hubs. Continued air service expansion has enhanced regional connectivity while supporting business recruitment, tourism growth, and economic opportunity throughout the region.

The airport serves as a significant economic engine for Western North Carolina, generating approximately \$3.9 billion in annual economic impact and supporting more than 22,000 jobs. Businesses, educational institutions, healthcare providers, and community organizations rely on AVL to facilitate commerce, attract investment, and connect people with opportunities throughout the country and beyond.





The Airport *(continued)*

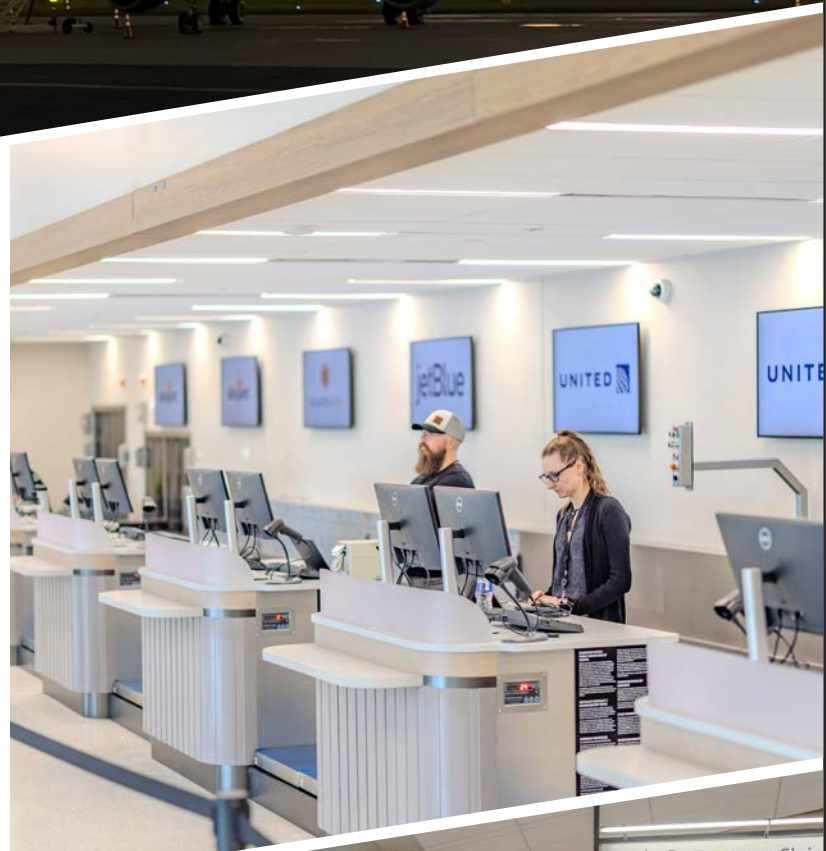
To support continued growth, Asheville Regional Airport is undertaking the largest infrastructure investment in its history through the multi-phase AVL Forward program. This transformational initiative is modernizing and expanding airport facilities to enhance the passenger experience, improve operational efficiency, and accommodate future demand. Major milestones already completed include a new ticket lobby, expanded TSA security checkpoint, and the North Concourse, featuring additional gates, upgraded passenger amenities, and expanded concessions. Upon completion, the terminal complex will be substantially larger and better equipped to serve future generations of travelers.

In addition to terminal improvements, AVL continues to invest in airfield infrastructure, technology systems, operational facilities, and long-range development initiatives that support safe, efficient, and reliable operations. These investments position the airport to continue serving as the aviation gateway for Western North Carolina while supporting the region's long-term growth and prosperity.

Mission: To champion exceptional experiences and economic vitality.

Vision: To be an authentic and convenient gateway for business and adventure.

Core Values: Forward, Integrity, Empathy, Welcome





The Community

Nestled in the Blue Ridge Mountains of Western North Carolina, Asheville offers an exceptional quality of life that combines natural beauty, cultural vibrancy, economic opportunity, and outdoor adventure. Consistently recognized as one of the nation's most desirable places to live and visit, Asheville attracts residents from across the country who are drawn to its unique blend of mountain living, creative energy, and welcoming community spirit.

The region is renowned for its breathtaking scenery and abundant recreational opportunities. Residents enjoy immediate access to the Blue Ridge Parkway, Pisgah National Forest, Great Smoky Mountains National Park, and hundreds of miles of trails, rivers, and protected natural areas. Hiking, mountain biking, kayaking, climbing, fishing, camping, and waterfall exploration are part of everyday life in Western North Carolina. With four distinct seasons and a temperate climate, outdoor activities can be enjoyed year-round.

Asheville's vibrant downtown serves as the cultural center of the region. Known nationally for its thriving arts community, historic architecture, live music venues, and locally owned businesses, the city offers a dynamic and creative atmosphere. Art galleries, museums, theaters, festivals, and public art installations contribute to a rich cultural landscape that attracts artists, entrepreneurs, and visitors from around the world.

The region has also earned national recognition for its culinary and craft beverage industries. Award-winning restaurants, farm-to-table dining experiences, breweries, wineries, cideries, and artisan food producers have helped establish Asheville as one of the Southeast's premier food and beverage destinations. The community's commitment to local agriculture, creativity, and entrepreneurship is reflected throughout its dining and hospitality offerings.



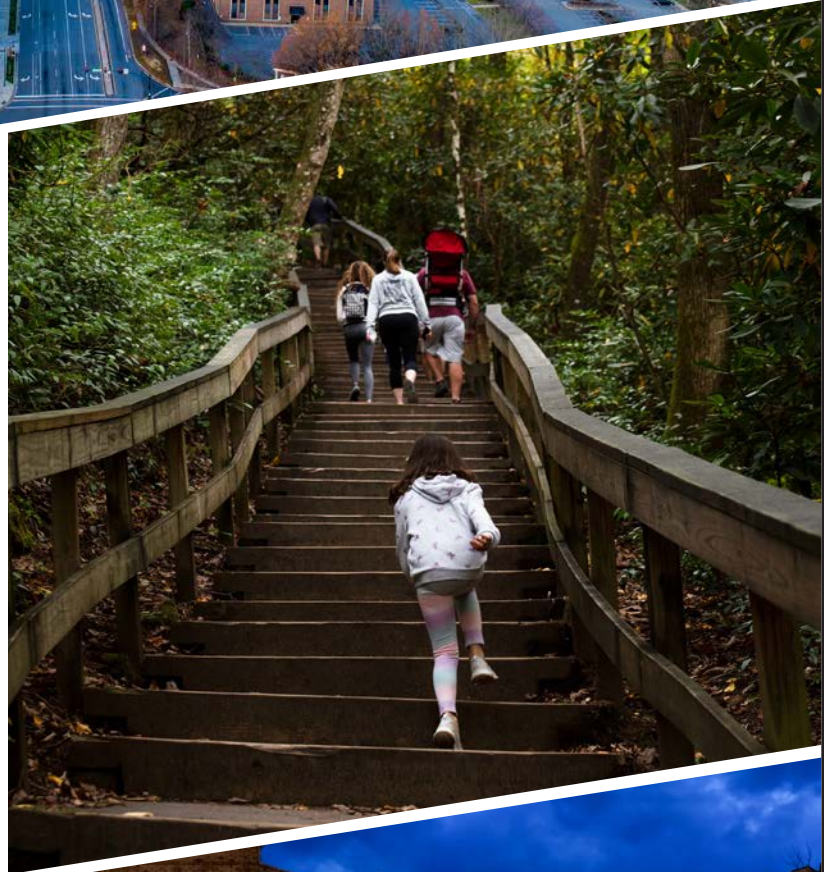
The Community *(continued)*

Beyond its cultural appeal, Asheville serves as the economic hub of Western North Carolina. Key industries include healthcare, advanced manufacturing, technology, education, tourism, outdoor recreation, and professional services. A growing and diverse economy, combined with a strong entrepreneurial culture, continues to attract businesses and professionals seeking opportunity and quality of life.

One of the region's most iconic attractions is the Biltmore Estate, America's largest privately owned home and North Carolina's most visited tourist destination. Combined with the area's scenic beauty, outdoor recreation opportunities, and vibrant downtown districts, attractions such as Biltmore help draw millions of visitors to the region each year and contribute significantly to the local economy.

Residents enjoy diverse housing options ranging from historic urban neighborhoods and walkable downtown communities to suburban developments and mountain retreats. Reliable healthcare resources, strong educational opportunities, and a collaborative community culture further contribute to the region's appeal.

Whether exploring mountain trails, attending a live music performance, enjoying a local brewery, paddling a scenic river, or simply taking in a Blue Ridge Mountain sunset, residents enjoy a lifestyle that is both active and enriching. The combination of natural beauty, economic vitality, cultural richness, and community spirit makes Asheville one of the most compelling places to live and work in the United States.





Position Overview

The Vice President of Information Technology serves as the senior technology leader for the Greater Asheville Regional Airport Authority, reporting to the Chief Administrative Officer and serving as a member of the senior leadership team. This role provides strategic direction and operational oversight for all information technology, telecommunications, cybersecurity, physical security technologies, and shared-use systems that support airport operations. The Vice President leads the development and execution of technology initiatives that enhance customer experience, strengthen operational resilience, improve efficiency, and support long-term organizational growth. As a key strategic partner, this senior leader ensures technology investments align with the airport's mission, business objectives, and future development plans while maintaining a secure and reliable technology environment.

About the Role

The Vice President of Information Technology oversees a diverse portfolio of mission-critical systems supporting airport operations, passenger processing, security, communications, and enterprise services. Working collaboratively with airport leadership, tenants, airlines, regulatory agencies, and technology partners, the role drives innovation and technology transformation across the organization. This position leads technology planning for major capital projects, guides cybersecurity and regulatory compliance efforts, and ensures the reliability and continuity of essential airport systems. The position balances strategic planning with operational execution, directing technology investments, managing vendor relationships, and developing a high-performing team that supports a rapidly evolving airport environment.

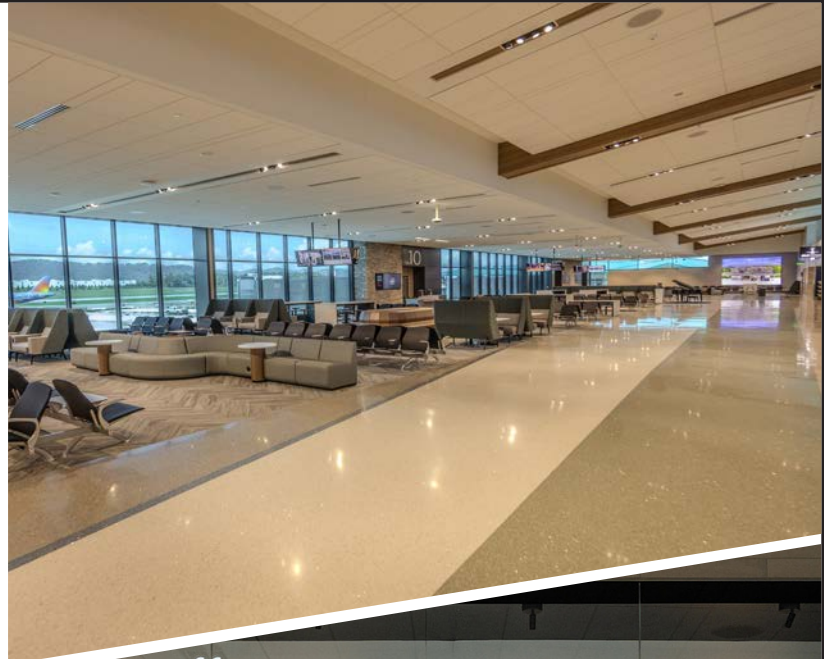


Key Responsibilities

- Lead the development and execution of the airport's enterprise technology strategy.
- Oversee all information technology, telecommunications, cybersecurity, and shared-use systems.
- Direct technology infrastructure supporting airport operations, passenger processing, and security functions.
- Ensure compliance with applicable FAA, TSA, DHS, PCI, CJIS, and other regulatory requirements.
- Manage IT operating and capital budgets, vendor relationships, and technology investments.
- Lead disaster recovery, business continuity, and incident response planning initiatives.
- Collaborate with planning and business development teams to integrate technology into capital projects and airport development programs.
- Guide technology transformation initiatives that improve operational performance, customer experience, and organizational effectiveness.
- Develop, mentor, and lead a multidisciplinary technology team while fostering a culture of innovation and accountability.

Leadership Qualities and Style

The ideal candidate is a strategic, forward-thinking leader who combines strong technical expertise with strong business acumen. The successful candidate is an effective communicator who can translate complex technology concepts into clear business outcomes for senior leadership and governing boards. This individual excels at building collaborative relationships, leading through change, and developing high-performing teams. Success in the role requires sound judgment, a commitment to innovation, and the ability to balance operational reliability with emerging technology opportunities. The Vice President leads with integrity, accountability, empathy, and a customer-focused mindset while fostering a culture of continuous improvement and organizational excellence.





Preferred Qualifications

- Bachelor's degree in Information Systems, Computer Science, or a related field; master's degree preferred.
- Ten or more years of progressive information technology experience, including at least five years in leadership roles.
- Experience within airports, aviation, critical infrastructure, or governmental organizations strongly preferred.
- Demonstrated expertise in cybersecurity, enterprise infrastructure, regulatory compliance, and large-scale technology initiatives.
- Professional certifications such as CISSP, CISM, CCNP, ITIL, PMP, or relevant cloud certifications preferred.
- Proven success managing budgets, vendor partnerships, strategic technology planning, and high-performing technical teams.

For the full job description, [click here](#).

Salary and Benefits

Salary is dependent on qualifications and will be based upon the knowledge and experience of the individual selected. The hiring range for this position is \$130,000-\$150,000 and is accompanied by a competitive benefits package.

AVL employees are members of the North Carolina Retirement System (pension + 401k). This position is eligible for 12 paid holidays, vacation leave, sick leave, and professional leave. Additional benefits include cell phone allowance, vehicle allowance, and longevity bonus (starting after five years of service).

How To Apply

To apply online, [click here](#).

Deadline for applications: July 19, 2026

The contacts for this search are:

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The Greater Asheville Regional Airport Authority is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.