



The City of Boise Department of Aviation invites applications for
Airport Director

Boise Airport (BOI)
Boise, Idaho

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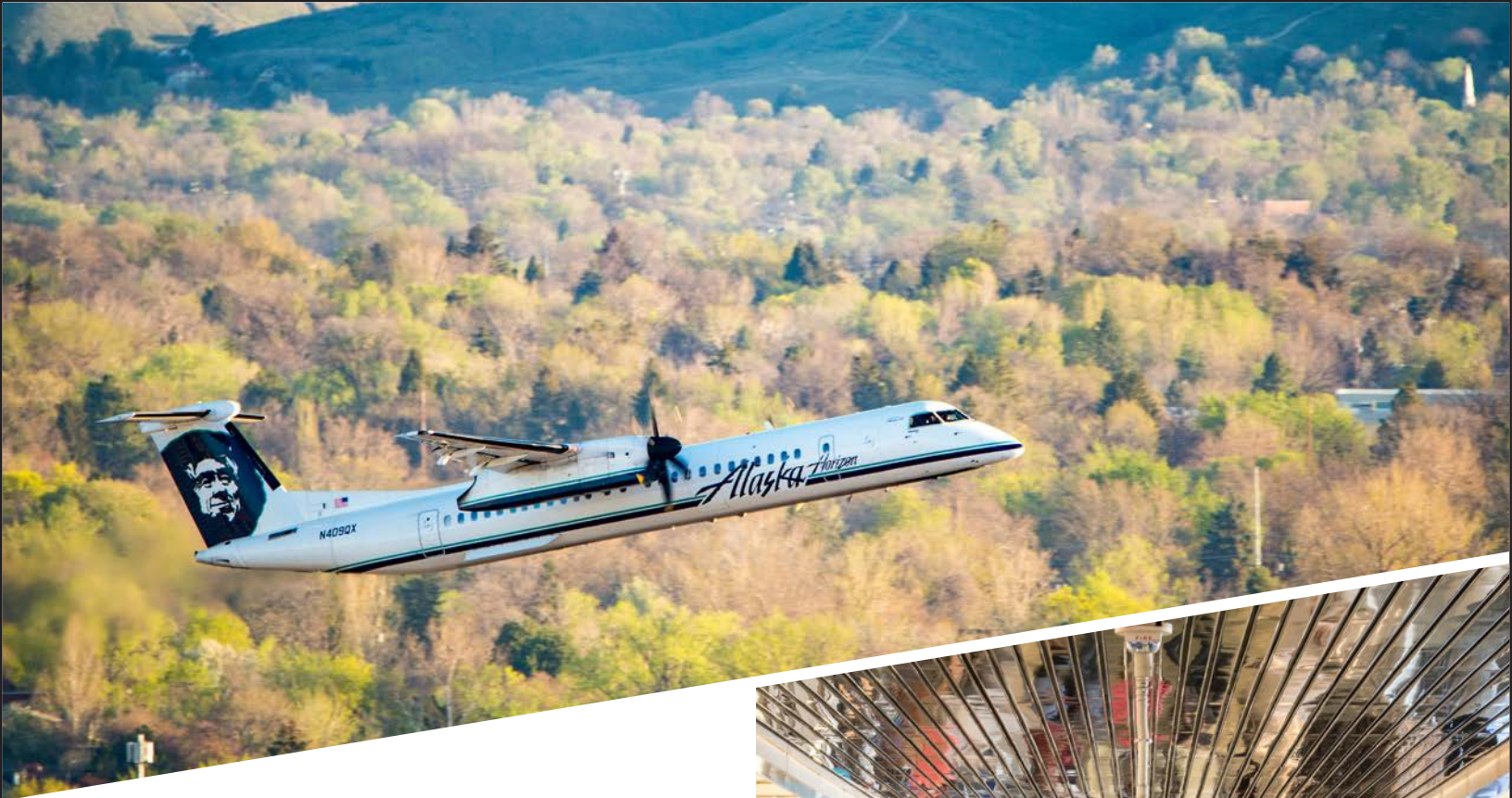
The Airport

Boise Airport (BOI) is a joint civil-military airport just 10 minutes from downtown Boise, Idaho. Classified as a medium-hub airport, BOI is operated by the City of Boise Department of Aviation and is served in an advisory role by an Airport Commission.

The Boise Airport is Idaho's only medium-hub airport and is conveniently located in the heart of the Treasure Valley—a region that has recently seen an explosion in population growth. This exponential growth in our community has translated to an increased demand for air service, with passenger travel increasing 76% over the last decade (2015-2025). In 2025, over 5.2 million total passengers arrived or departed through the airport, a record for the fourth consecutive year.

To right-size the airport to meet the needs of the traveling public, BOI is in the midst of a multi-year capital improvement plan called BOI Upgrade, which is increasing capacity and improving the passenger experience. Completed projects include a new public garage and an employee garage. A new rental car center is scheduled to open later this fall, and planning is underway for a new concourse with up to 10 gates.

The Boise Airport is served by eight airlines that offer nonstop flights to 28 destinations, with easy one-stop connections to over 350 cities worldwide. There are currently more than 77 aviation-related tenants and numerous subtenants at the Boise Airport. Boise Airport serves as the gateway for leisure travelers visiting the Treasure Valley as well as those accessing Idaho's wild backcountry.



The Airport (*continued*)

As an essential hub for business transportation, BOI has helped shape the region's commercial landscape. Warehousing, office parks, hotels and aviation-related operations have been drawn to the efficiency, convenience and proximity of the airport. BOI is also a land of opportunity: the airport owns or controls more than 5,000 acres surrounding the airfield. To support long-term growth and diversify revenue, the Boise Airport is partnering with a local commercial real estate developer to transform some of the airport's non-aeronautical land holdings into light-industrial space.

The Idaho Transportation Department Aeronautics Division conducts an Economic Impact Study for Boise Airport and other aviation facilities throughout the state approximately every 10 years. The most recent survey, released in 2020, showed that the airport has an annual impact of \$2.9 billion in total economic activity on the local economy.





The Community

Boise is Livable. The Treasure Valley—home to Boise and its surrounding communities—offers a wide range of housing options, from downtown lofts and historic neighborhoods to newer developments in Meridian, Eagle, Nampa and beyond. Whether you're drawn to a vibrant urban setting or prefer quieter suburban or rural living, there's something for every lifestyle. The region continues to invest heavily in infrastructure, and commute times remain relatively short, with most residents traveling 20–40 minutes into Boise from surrounding cities. With strong transportation access and diverse living choices, the Treasure Valley supports a balanced, connected lifestyle.

Boise is Vibrant. First-time visitors often comment on Boise's vibrancy, vitality and energy. With an active arts community and lively downtown filled with shops, restaurants, night spots and—yes—people, Boise is alive with entertainment options.

Boise is Active. When in Boise, do as the locals do: get outside! The city's mild, four-season climate and easy access to mountains, rivers, lakes and more make it a haven for those looking to explore beyond the city.

Boise is Unforgettable. Memories are made in moments; in the cheer of a crowd, the thrill of experiencing something new or unexpected. That's what makes Boise, with so many different events, sports, and other exhilarating experiences, so extraordinary.

Boise is No Ordinary Place. Here, outdoor pursuits exist in perfect sync with city life. In minutes, you can escape to float a river, ski, boat, hike, bike, and more. Boise is becoming a hub for sports fans, too, and is home to the famous blue turf of the Boise State Broncos, minor league baseball, and ice hockey teams. Come watch a game, even a rodeo, or play on one of the many golf courses or other sporting venues available in the city.





The Community (*continued*)

Boise, the capital of Idaho and the largest metropolitan center between Portland and Salt Lake City, offers beauty and adventure both outdoors and within its thriving arts scene. You'll find installations, murals and public art around the city, and can tour the Boise Art Museum, Idaho Anne Frank Human Rights Memorial, Zoo Boise, Discovery Center of Idaho, historic museums and other cultural hot spots.

Nationally renowned theater and performing arts companies also call Boise home, including Boise Contemporary Theater, Idaho Shakespeare Festival, Ballet Idaho, Opera Idaho and the Velma V. Morrison Center for the Performing Arts, which hosts traveling Broadway shows every season through the Broadway in Boise series.

Boise's food scene is diverse and delicious, featuring distinctly Idaho flavors and ingredients sourced from local farms and ranches. For endless variety in one stop, try downtown Boise. Nearly every style of food and attitude is on display—from swanky lounge menus to casual pub fare to ethnic cuisines.

At night, the downtown core becomes a playground. With an active local and regional music scene, several clubs and venues often feature live entertainment. Home to a distillery and several breweries, you can easily find a perfectly made cocktail or small-batch brew.

Community Information: visitboise.com





Position Overview

The Airport Director serves as the chief executive responsible for the leadership, management, and long-term success of Boise Airport (BOI). Reporting to the Deputy Chief of Staff – Public Safety & Infrastructure, this executive role provides strategic direction for all aspects of airport operations, financial stewardship, capital development, commercial growth, and organizational performance.

The Airport Director ensures the airport operates safely, efficiently, and in compliance with all applicable regulations while advancing Boise's strategic vision for regional connectivity and economic development. As the airport's principal executive and liaison to the Boise Airport Commission, the Director fosters strong partnerships with airlines, tenants, government agencies, business leaders, and the community.

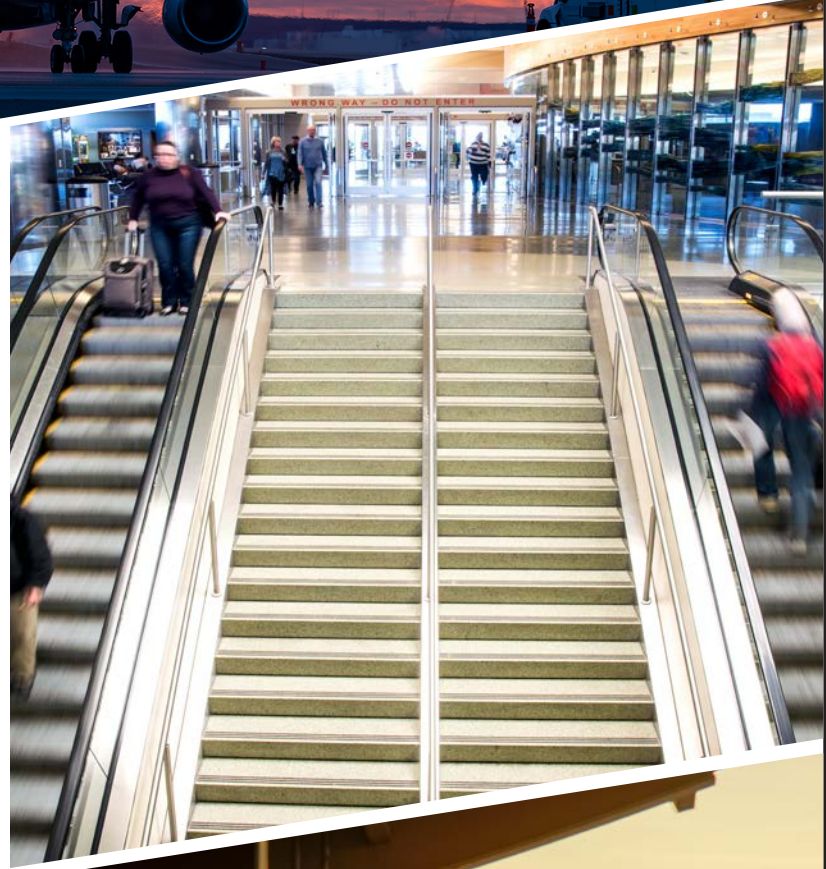
About the Role

The Airport Director provides executive leadership for one of the region's most important transportation assets by balancing operational excellence with long-range planning and business development. The role oversees airport operations, finance, property management, capital improvement planning, and strategic initiatives that support continued passenger growth and economic impact. Working collaboratively with the Boise Airport Commission, City leadership, the Federal Aviation Administration, airline partners, tenants, and regional stakeholders, the Director advances policies and programs that strengthen airport performance while enhancing customer service, expanding aviation opportunities, and supporting sustainable development throughout the airport system.



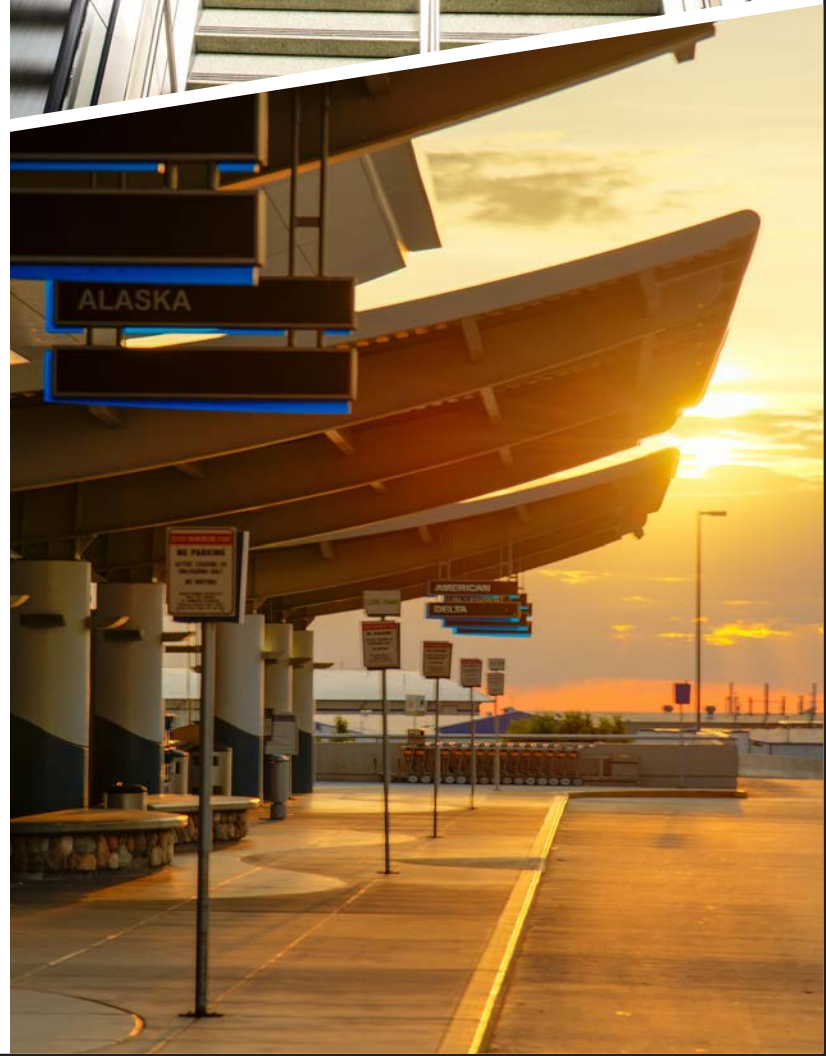
Key Responsibilities

- Lead the overall management, operation, and strategic direction of Boise Airport.
- Direct airport operations while ensuring financial sustainability and regulatory compliance.
- Negotiate airline agreements, commercial leases, landing fees, and other strategic business partnerships.
- Advance air service development and recruit airlines and aviation-related businesses.
- Oversee airport master planning, capital improvement programs, and long-range development initiatives.
- Manage airport property, land acquisition, and development programs in coordination with community planning efforts.
- Develop and administer operating and capital budgets while overseeing grants and financial resources.
- Serve as Executive Secretary to the Boise Airport Commission and provide strategic recommendations to City leadership.
- Represent the airport with governmental agencies, industry organizations, and community stakeholders to strengthen regional partnerships.



Leadership Qualities and Style

The successful candidate is a visionary and collaborative executive who combines strategic thinking with operational discipline. They inspire high-performing teams through transparent communication, accountability, and a commitment to excellence while fostering a culture of innovation and exceptional public service. The Airport Director is an accomplished relationship builder who effectively balances the interests of airlines, government agencies, tenants, business partners, and the community. Success in this role requires sound judgment, political acumen, financial sophistication, and the ability to lead complex initiatives that position Boise Airport for sustained growth and long-term success.





Preferred Qualifications

- Bachelor's degree in Airport Management, Public Administration, Business Administration, or a related field; master's degree preferred.
- Twenty years of progressively responsible executive leadership experience, including management of a small or medium hub commercial airport; additional senior airport leadership experience preferred.
- Demonstrated expertise in airport operations, financial management, commercial development, master planning, and capital improvement programs.
- Proven success leading complex negotiations, stakeholder engagement, and organizational strategy within a public-sector aviation environment.
- Accredited Airport Executive (A.A.E.) designation or comparable professional credential preferred.

For the full job description, [click here](#).

Salary and Benefits

The successful candidate will be offered a very competitive salary with an outstanding benefits package. The compensation range is \$305,000 - \$340,000. A starting salary near the top of the range is possible for the exceptional candidate reflecting the candidate's work experience and track record of career success.

How To Apply

To apply online, [click here](#).

Deadline for applications: **August 30, 2026**

The contacts for this search are:

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