



The City of Philadelphia invites applications for  
Vice President, Capital Infrastructure Delivery

Philadelphia International Airport (PHL)  
Northeast Philadelphia Airport (PNE)  
Philadelphia, PA

*EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH*



## The Airport

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The City of Philadelphia's Department of Aviation (DOA) includes the Philadelphia International Airport (PHL), serving the nation's seventh largest metropolitan area, and the Northeast Philadelphia Airport (PNE), the third busiest airport in Pennsylvania.

PHL is a large hub airport — the 21st busiest in the U.S., serving more than 82,000 daily passengers and more than 30.1 million annual passengers (2025). As an American Airlines hub, it is their main European gateway for passengers and cargo. As of 2025, approximately 25 airlines offer nearly 500 daily departures to more than 140 destinations worldwide. Located 7 miles from downtown Philadelphia, the Airport is situated on 2,598 acres, and is easily accessible and convenient to many tourist sites, business centers and cultural hubs. The Airport is self-sustaining and uses no local tax dollars. PHL is one of the largest economic engines in the region, generating \$16.8 billion to the economy and accounting for more than 106,000 full-time jobs annually.

Situated on 1,118 acres in the northeast part of the City of Philadelphia, PNE is a reliever airport for general aviation and corporate flight operations and the busiest general aviation airport in Pennsylvania. Its quality airfield systems, large runways, control tower and support services make it an airport of choice for many global corporations who use PNE on a regular basis for their corporate jets. Operations at PNE include business flying, personal and charter flying, law enforcement, skydiving, medevac, and flight school operations. The Airport averages 160 based aircraft and approximately 120,000+ annual aircraft operations, dominated by single-engine aircraft, as well as twins, jets, turboprops and helicopters, and is home to the U.S. manufacturing headquarters of Leonardo Helicopters.





## The Airport *(continued)*

**Our Mission:**

Proudly connecting Philadelphia with the world

**Our Vision:**

World-class global gateway of choice

**The Capital Development Program**

The Capital Development Program at the DOA is bringing innovation to our airfields, terminals and roadways and is strengthening our regional economic impact. Through the program, the DOA is continuing a commitment of over \$2 billion in approved funding to make critical improvements and develop new infrastructure at both PHL and PNE. These airfield, terminal and landside projects are improving the customer experience, laying the groundwork for future development, and capitalizing on the role that the DOA plays as a regional economic engine.





## The Community

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Famous as the birthplace of life, liberty and the pursuit of happiness, Philadelphia delivers one destination, five counties and countless things to do: fascinating museums, vibrant parks, national historic sites and famous (and delicious) food. Philadelphia is part of the sixth-largest metropolitan area in the United States. It is a city of vibrant neighborhoods with varied options of architecture, amenities and lifestyles.

Whether it's running like Rocky, refueling with a cheesesteak and then wandering along Boathouse Row or touring Independence Hall, devouring a roast pork sandwich at Reading Terminal Market and then visiting an amazing museum on the Benjamin Franklin Parkway, these are the experiences that make Philadelphia stand out among the rest.

### **Museums and Attractions**

Philadelphia's museums and attractions are small and massive, historic and modern, interactive and exclusive, eccentric and unexpected. From the highest with the Comcast Technology Center to one of the most visited (Reading Terminal Market, welcoming millions of visitors annually), Philadelphia has something for everyone.

### **Food and Drink**

There's an incredible array of good food to eat in Philadelphia, and according to the New York Times, "the dining scene here is having a moment." Philadelphia continues to be recognized nationally for its award-winning dining scene, with consistent representation among James Beard Award nominees and semifinalists. What makes up Philly's diverse dining scene? Award-winning restaurants, street food, 300-plus bring-your-own-bottle (BYOB) restaurants, sidewalk seating reminiscent of European cities, bars with great food, craft pizza spots, vegetarian and vegan eateries (that aren't just for vegetarians and vegans) and the storied Reading Terminal Market and Italian Market. And, of course, cheesesteaks.





## The Community (*continued*)

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### History

The country's first World Heritage City, Philadelphia is also the birthplace of the United States, where our Founding Fathers met, discussed, debated and formed a new country – and the city (and airports) are gearing up for Nation's 250th anniversary celebration in 2026. Lucky for 21st-century visitors, so much of Philadelphia's history has been preserved. That includes, of course, two of the city's most important attractions: Independence Hall (one of the only World Heritage sites in the country and where the Declaration of Independence and U.S. Constitution were drafted and signed) and the Liberty Bell (a symbol of abolitionist movement).

It also includes the historic houses, government buildings, museums, churches and cemeteries that make up Independence National Historical Park, the "most historic square mile in America" run by the National Parks Service that sees millions of visitors every year.

Elsewhere, visitors soak up the region's history in the quaint, explorable alleyways of Old City and Society Hill, at the city's excellent history museums (Museum of the American Revolution, National Museum of American Jewish History, the African American Museum) and throughout the Greater Philadelphia region at sites made famous by the American Revolution (Valley Forge National Historical Park).





## The Community *(continued)*

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### **Outdoors**

The Philadelphia region is blooming with lively urban parks, re-imagined recreational landscapes, spirited pop-up gardens and scenic running and biking trails. From the massive trail systems of Fairmount Park and Wissahickon Valley Park to the delightful riverside enclaves of the seasonal Spruce Street Harbor Park and Race Street Pier to regional attractions like Longwood Gardens and Valley Forge National Historical Park, residents and visitors enjoy relaxing, exercising and playing in these public spaces that honor Penn's vision.

### **Sports**

Philadelphia is one of just a few cities with a professional franchise in five major league sports. Most of Philadelphia's pro teams play a few miles south of Center City, either at the Wells Fargo Center (76ers basketball and Flyers ice hockey), Lincoln Financial Field (Eagles football) or Citizens Bank Park (Phillies baseball). The Philadelphia Union soccer team plays at the Talen Energy Stadium in Chester, Pennsylvania, just outside of Philadelphia.

The city also hosts top-tier regattas (the Dad Vail Regatta and the Head of the Schuylkill Regatta), the world's oldest relay meet (the Penn Relays), numerous marathons and running events (the Philadelphia Marathon, the Broad Street Run) and much more.

### **2026 and Beyond**

Philadelphia is anticipating millions of new visitors in 2026 as we host the upcoming FIFA World Cup 26™, the celebration of the America's 250th birthday, the MLB All-Star game, PGA Championships and many more major conventions and events. PHL is the first experience for a majority of these guests, and we want to make it a great one! The team at DOA is focused on key projects and will complete nearly \$350 million worth of infrastructure improvements on the airfield, terminal, and landside.

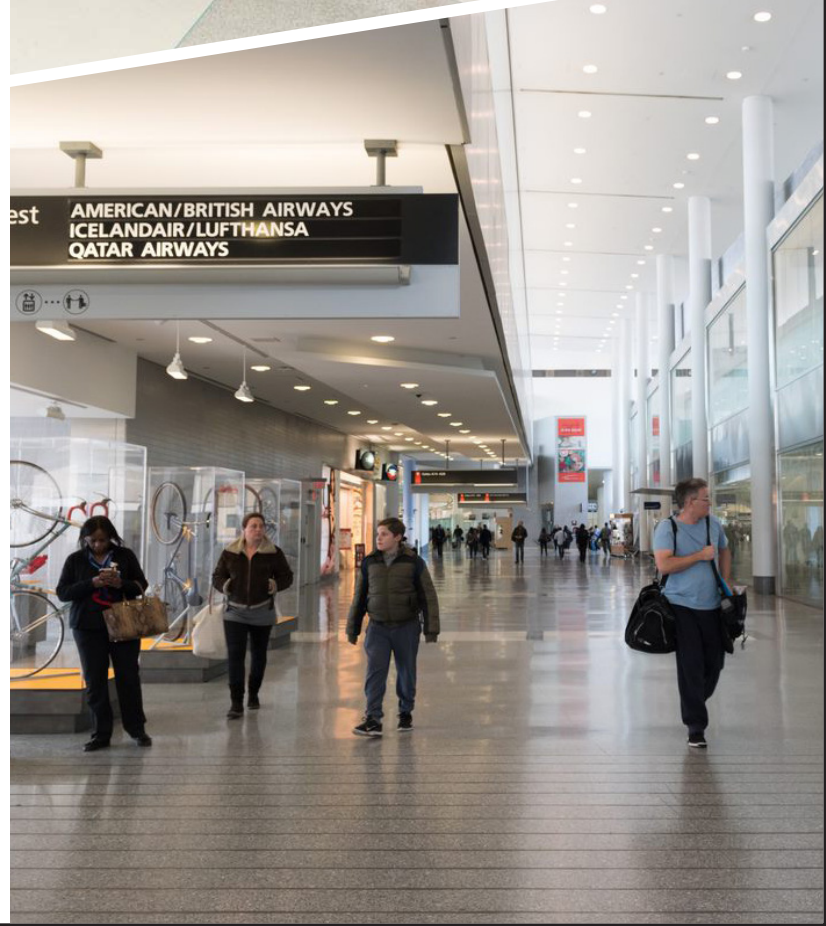


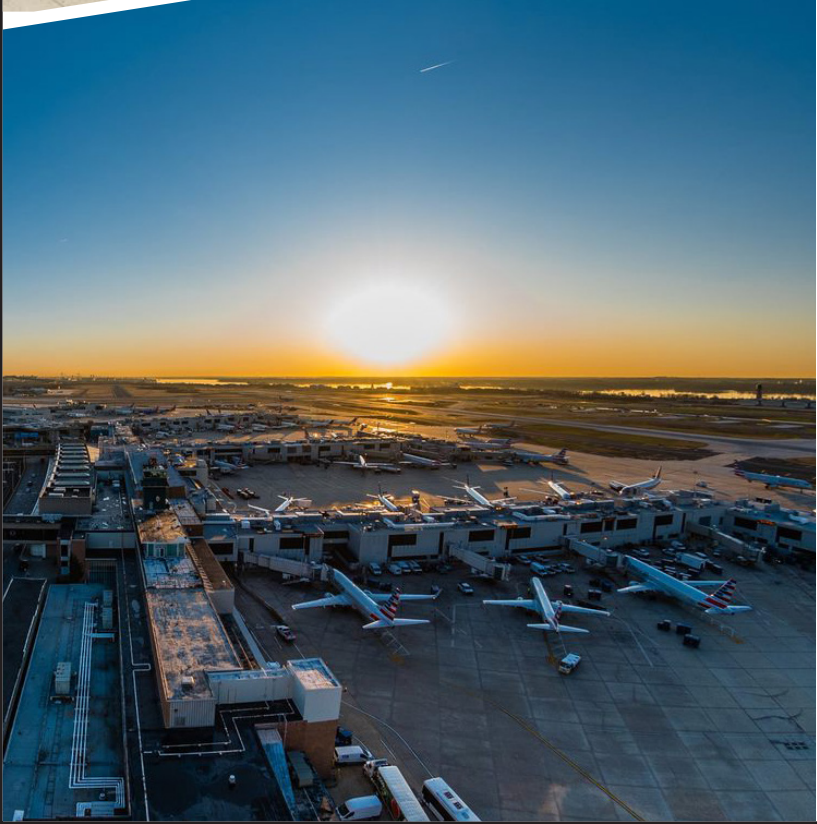
## Position Overview

Philadelphia International Airport (PHL) and Northeast Philadelphia Airport (PNE) are seeking a dynamic and strategic executive to serve as Vice President, Capital Infrastructure Delivery. Reporting directly to the Chief Development Officer, this position provides leadership for one of the region's most significant capital investment programs, overseeing the planning, prioritization, and delivery of complex infrastructure initiatives that support airport growth, operational excellence, and long-term sustainability. As a key member of the development leadership team, the Vice President shapes capital investment strategies, advances organizational priorities, and ensures infrastructure programs are delivered safely, efficiently, and in alignment with the airports' vision for continued growth and service excellence.

## About the Role

The Vice President, Capital Infrastructure Delivery serves as the executive leader responsible for guiding a large and diverse portfolio of capital projects from planning through implementation. Working closely with airport leadership, operations, finance, planning, and external partners, the role develops forward-looking capital strategies that address evolving infrastructure needs, capacity demands, and operational requirements. The position combines strategic planning with program oversight, ensuring resources are aligned with organizational priorities while maintaining transparency, accountability, and fiscal stewardship. Through data-driven analysis, forecasting, and stakeholder collaboration, the Vice President helps position PHL and PNE for future growth while driving continuous improvement across capital delivery programs.





## Key Responsibilities

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- Lead the strategic planning, prioritization, and delivery of a multi-year capital infrastructure program.
- Develop long-range capital investment strategies aligned with organizational goals and future growth needs.
- Oversee portfolio performance, ensuring projects meet scope, schedule, budget, and quality objectives.
- Direct capital forecasting efforts using asset condition data, operational requirements, and strategic priorities.
- Implement governance frameworks that promote accountability, transparency, and effective decision-making.
- Identify and mitigate program risks while recommending solutions to complex delivery challenges.
- Foster a high-performing culture focused on collaboration, innovation, and continuous improvement.
- Partner with internal and external stakeholders to align priorities, communicate progress, and advance program objectives.
- Leverage technology, analytics, and industry best practices to enhance delivery performance and operational outcomes.

## Leadership Qualities and Style

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The ideal candidate is a visionary and collaborative leader who thrives in a complex, fast-paced infrastructure environment. They bring exceptional strategic thinking, sound judgment, and the ability to translate long-term objectives into actionable programs. This executive communicates effectively across all levels of an organization, builds strong relationships with diverse stakeholders, and inspires confidence through transparency and accountability. Success in this role requires a leader who embraces innovation, champions continuous improvement, and develops high-performing teams capable of delivering transformational capital initiatives.

## Preferred Qualifications

- Bachelor's degree in Engineering, Construction Management, Architecture, or a related field; Master's degree preferred.
- Minimum of 15 years of progressive leadership experience in capital infrastructure delivery or program management.
- Demonstrated success leading large, complex capital programs valued at \$500 million or greater.
- Experience managing multidisciplinary teams, consultants, contractors, and stakeholder groups.
- Strong financial acumen with expertise in capital planning, forecasting, and program performance management.
- Professional credentials such as Professional Engineer (PE), Registered Architect (AIA), Certified Construction Manager (CCM), or equivalent preferred.

For the full job description, [click here](#).

## Compensation and Benefits

The salary range for this position is \$180,000 - \$200,000 and is accompanied by a competitive benefits package.

## How To Apply

To apply online, [click here](#).

**Deadline for applications: August 2, 2026**

The contacts for this search are:

**Theresa Schatz, A.A.E.**  
[sia@adkexecutivesearch.com](mailto:sia@adkexecutivesearch.com)

**Dan Sprinkle, A.A.E.**  
[dan@adkexecutivesearch.com](mailto:dan@adkexecutivesearch.com)

**Please note:** all applicants will also be required to complete an application with the City of Philadelphia.

The City of Philadelphia is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

