



The Raleigh-Durham Airport Authority invites applications for
Vice President of Building Asset Management

Raleigh-Durham International Airport (RDU)
Raleigh-Durham, North Carolina

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Opportunity

This is a rare opportunity to play a critical role in one of the most significant airport development programs in the United States, at the center of one of the nation's most dynamic and fastest-growing airports and regions. The Vice President of Building Asset Management for the Raleigh-Durham Airport Authority provides leadership for the planning, maintenance, renewal and long-term stewardship of all vertical assets across the airport campus, including buildings and critical building systems.

Raleigh-Durham International Airport (RDU) is in a pivotal phase in its history, with a multi-billion-dollar capital program that will shape the airport's future capacity, competitiveness and global position.



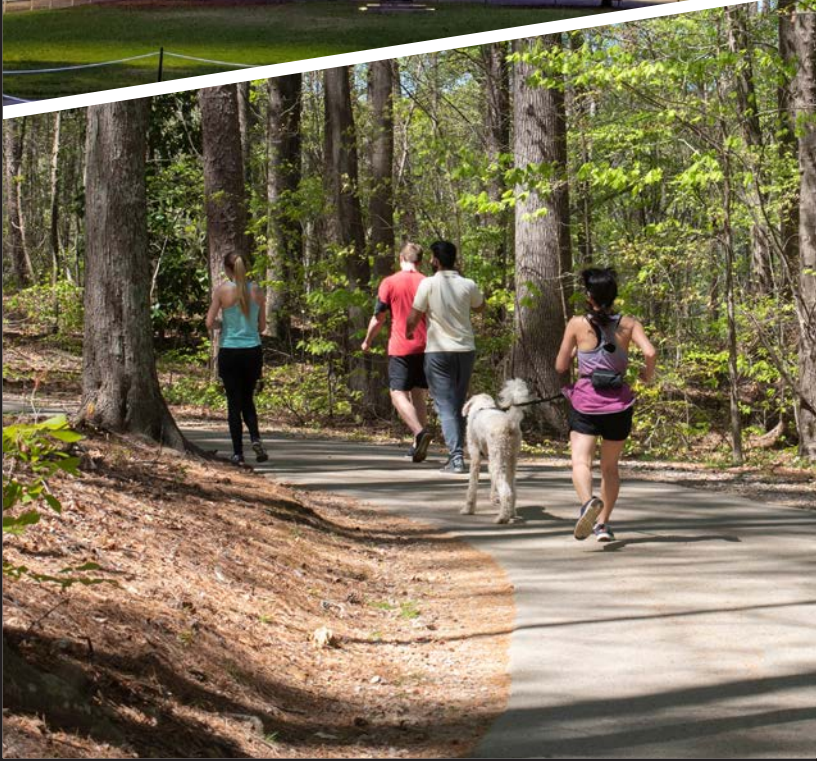
The Region

Anchored by Raleigh, Durham and Chapel Hill, North Carolina's Research Triangle region is home to more than two million residents and experiencing sustained population and economic growth.

World-class institutions—including Duke University, the University of North Carolina at Chapel Hill and North Carolina State University—fuel innovation, talent development and global influence. Research Triangle Park stands as one of the largest research and technology hubs in the country, attracting leading companies across the life sciences, technology, advanced manufacturing and healthcare industries.

The region's expanding economy, highly educated workforce and strong quality of life are driving long-term demand for air service and infrastructure investment.

RDU plays a central role in this economic engine, generating a \$24.1 billion economic impact and \$1.3 billion in state and local taxes each year, reinforcing its importance as critical infrastructure for the region's continued growth and competitiveness.



The Airport

Raleigh-Durham International Airport (RDU) serves as the primary gateway to this thriving region, connecting the Triangle to 89 nonstop destinations, including 14 international markets, supported by a diverse mix of domestic and global carriers.

With more than 15 million annual passengers and growing, the airport is expanding its reach, strengthening airline partnerships and increasing global connectivity.

RDU is in a phase of sustained, strategic growth focused on long-term capacity, resilience and service excellence.

Position Overview

Reporting to the Chief Development Officer, the Vice President of Building Asset Management provides leadership for the planning, maintenance, renewal and long-term stewardship of all vertical assets across the airport campus, including buildings and critical building systems. This leadership role is responsible for ensuring that facilities remain safe, efficient, reliable and aligned with the airport's operational and development objectives. The Vice President oversees significant capital and operating investments, directs building-related design and construction initiatives, and serves as a key advisor on infrastructure strategy. Through effective leadership, the position supports organizational growth, operational continuity, sustainability goals and exceptional service to airport stakeholders.

About the Role

The Vice President leads a multidisciplinary program focused on maintaining and enhancing airport facilities through asset management, capital planning and project delivery. Working closely with executive leadership, tenants, consultants, contractors and regulatory agencies, the role balances long-term infrastructure planning with day-to-day operational priorities. This position oversees architectural, engineering, construction and procurement activities related to facility renewal, tenant improvements, concession upgrades and other building-related initiatives. The Vice President also manages departmental budgets, evaluates emerging technologies and sustainability opportunities, and ensures projects are delivered in alignment with operational needs, financial objectives and organizational priorities.





Key Responsibilities

- Lead the strategic rehabilitation, renewal and replacement of airport buildings and building systems.
- Oversee capital improvement programs and operating budgets supporting facility maintenance and modernization.
- Direct architectural, engineering, construction and procurement activities for building-related projects.
- Manage consultant and contractor services to ensure successful project planning, design and delivery.
- Evaluate and implement innovative technologies and energy management solutions that enhance operational performance.
- Represent the airport in engagements with airlines, tenants, government agencies and external stakeholders.
- Review project plans, specifications and technical requirements to ensure alignment with budget, schedule and organizational goals.
- Develop and administer contracts, agreements and partnerships supporting facility development and asset management.
- Lead and mentor professional staff while fostering collaboration, accountability and organizational excellence.





Leadership Qualities and Style

The successful candidate is a strategic and collaborative leader who combines technical expertise with strong business judgment. They excel at building relationships across diverse stakeholder groups, communicating complex issues clearly and guiding teams through challenging projects and changing priorities. This individual demonstrates a commitment to innovation, continuous improvement and operational excellence while maintaining a focus on customer service and organizational objectives. A confident decision-maker, they inspire trust, foster accountability and create an environment where employees and partners can successfully contribute to the airport's long-term vision.

Preferred Qualifications

- Bachelor's degree in Engineering (Mechanical, Electrical or Structural) or Architecture; master's degree preferred.
- Ten years of project management and design oversight experience in a commercial airport environment or similarly complex industry.
- Experience leading large-scale capital programs, facility renewal initiatives and multidisciplinary project teams.
- Professional Engineer (PE) or Registered Architect licensure preferred.
- LEED Accredited Professional (LEED AP) certification preferred.

For the full job description, [click here](#).





Salary and Benefits

Anticipated Starting Salary: \$148,267 - \$230,000

The Raleigh-Durham Airport Authority maintains a structured compensation program designed to ensure consistency, fairness, and internal equity. The starting salary is determined through an objective review of education and directly related experience and is not subject to negotiation outside established compensation guidelines. The position's full salary range exceeds the posted amount and offers opportunities for future salary growth and career progression with the Authority.

The Raleigh-Durham Airport Authority offers a comprehensive benefits package, including:

- Participation in the North Carolina Local Government Employees' Retirement System (LGERS).
- Performance-based incentive program.
- Comprehensive health and wellness benefits.
- Executive-level leave and retirement planning support.
- Relocation benefit.

This compensation package reflects the scale, complexity and strategic importance of the role.

How To Apply

To apply online, [click here](#).

Deadline for applications: August 2, 2026

The contacts for this search are:

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Raleigh-Durham Airport Authority is an equal opportunity employer committed to building a diverse and inclusive workforce.

