



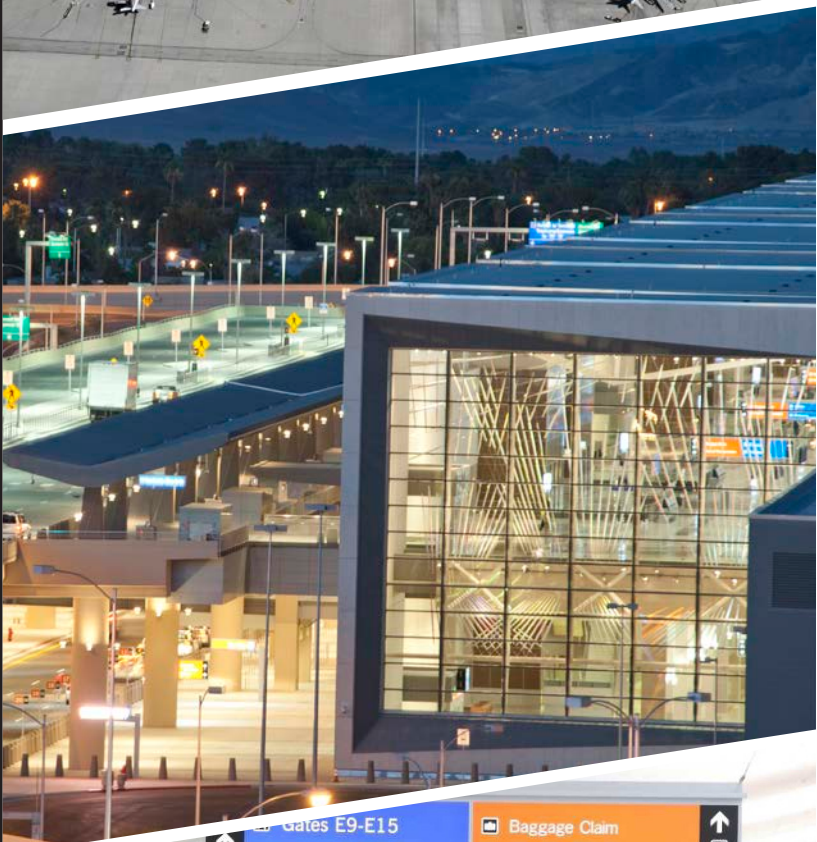
HARRY REID
INTERNATIONAL
LAS VEGAS

The Clark County Department of Aviation invites applications for
Managing Director – Project Management Office (PMO)

Leading IT Project Delivery, Business Intelligence &
Enterprise Systems & Applications

Harry Reid International Airport -- LAS
(formerly McCarran International Airport)
and Four General Aviation Airports
Las Vegas, Nevada

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



Position Overview

The Managing Director - Project Management Office (PMO) is a technology leadership role for Clark County Department of Aviation, directing three teams that together own the airport's technology portfolio, from capital IT and cloud/digital transformation projects to enterprise data, analytics, GIS and application development.

Direct Oversight of the Following:

- **Business Intelligence** - data engineering, analytics and executive reporting
- **IT Project Management** - capital technology projects, project governance and portfolio delivery
- **Enterprise Systems & Applications** - GIS, enterprise application administration, business process improvement and application development

Duties include establishing and maintaining project management standards, portfolio governance processes, performance measures, and reporting frameworks including modern project and portfolio management (PPM) platforms to ensure projects are aligned with organizational priorities, available resources, and operational objectives.

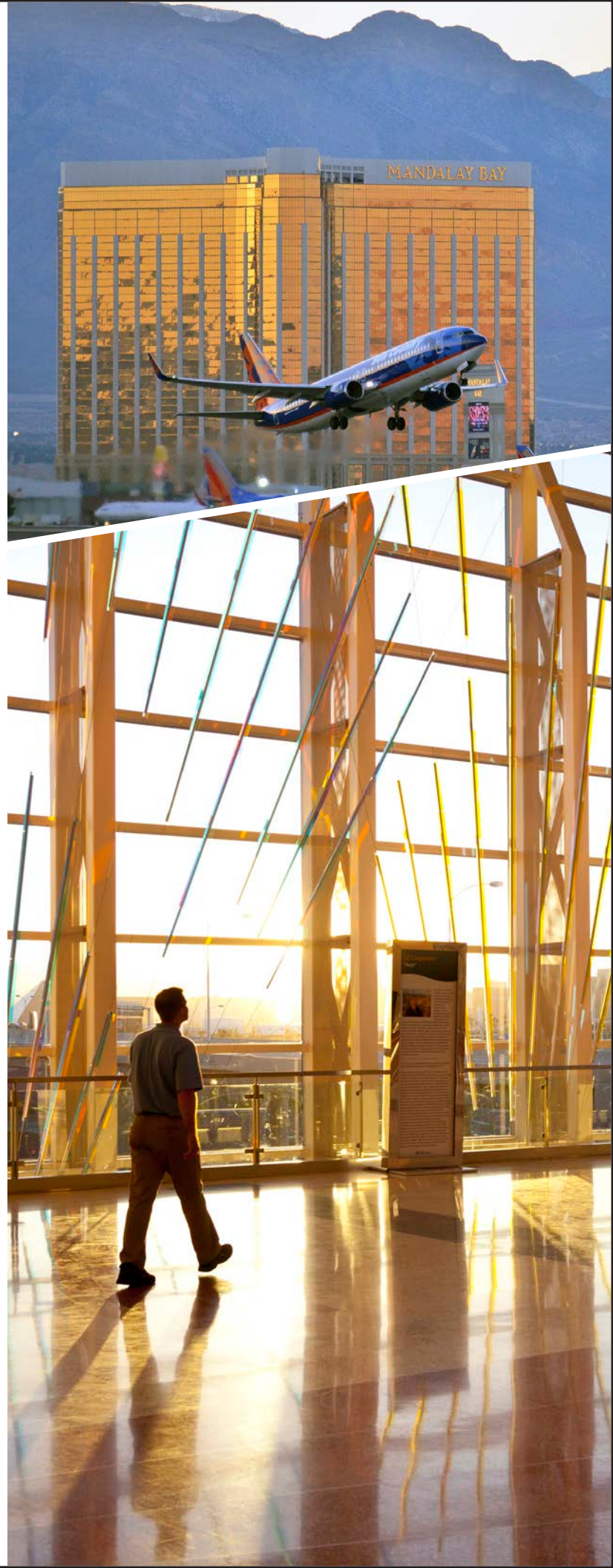
The Managing Director – PMO establishes governance frameworks that accommodate both traditional waterfall and Agile/hybrid delivery methodologies, selecting the appropriate approach based on project type, risk, and stakeholder needs. The Managing Director – PMO plans, organizes, assigns, and supervises professional, technical, and operational staff engaged in project management, business analysis, process improvement, organizational change management, data engineering and analytics, systems administration, application development and project controls. They develop and implement goals, objectives, policies, procedures, methodologies, and work standards related to project and portfolio management. The Managing Director – PMO oversees project intake, evaluation, prioritization, scheduling, resource planning, risk management, and executive reporting activities to support informed decision-making and successful project delivery. The Managing Director – PMO partners with Cybersecurity and IT Operations staff to ensure security-by-design risk assessments are incorporated into project governance for critical airport infrastructure projects. They prepare and administer the annual budget allocation, hire, set priorities, and evaluate staff across all three reporting teams. They routinely collaborate with the ACITO and Department of Aviation Executive Team, federal partners, airport tenants, stakeholders, consultants, and vendors to identify business needs, establish project objectives, resolve project challenges, and ensure the successful execution of initiatives that support the airport's strategic goals and operational requirements.

Preferred Qualifications

- Bachelor's degree in Aviation Management, Computer Science, Business Administration, Public Administration, or a related field; a master's degree is preferred.
- Minimum of five (5) years of experience working with complex information technology systems, including at least two (2) years of supervisory or management experience.
- Experience in an airport or other high-volume, 24/7 operational environment is preferred.
- Knowledge of administrative principles and practices, strategic planning, goal setting, program development, implementation, evaluation, and organizational change management.
- Knowledge of portfolio, program, and project management methodologies, project governance, performance measurement, budgeting, resource planning, and risk assessment and mitigation strategies including cybersecurity risk considerations for critical infrastructure projects.
- Demonstrated ability to develop, manage, and motivate teams while fostering collaboration across diverse stakeholder groups.
- A Project Management Professional (PMP), Program Management Professional (PgMP), or Portfolio Management Professional (PfMP) certification is preferred; Agile certification (e.g. Certified ScrumMaster, SAFe) is a plus.
- Knowledge of business process improvement techniques, organizational analysis, PPM software and data-driven reporting tools, business intelligence and data analytics platforms, enterprise application architecture stakeholder engagement, and executive reporting principles and practices.
- Strong skills in planning, organizing, supervising, reviewing, and evaluating the work of others; establishing priorities; and communicating complex project and program information effectively.
- An equivalent combination of education, training, and experience may be considered.



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The Airports

Vision Statement:

Be a global leader in the aviation industry committed to excellence & innovation by delivering unparalleled experiences for all.

Mission Statement:

Our dedication to excellence is driven by forward-thinking team members who collaborate and innovate to lead the aviation industry of tomorrow.



The Clark County Department of Aviation (CCDOA) is the largest department within the government of Clark County, Nevada, and is operated as an enterprise fund. Harry Reid International Airport (LAS) and the four general aviation facilities in the airport system are owned by Clark County and operated under the direction of the Board of County Commissioners, the authority of the County Manager and the management of the Director of Aviation.

LAS is the primary commercial airport serving the Las Vegas Valley and Clark County. Located just minutes away from the Las Vegas Strip, LAS covers roughly 2,800 acres with four runways and two terminals. The airport was originally named after former United States Senator and native Nevadan Pat McCarran (1876–1954), and in 2021 the Board of County Commissioners voted to change the name to Harry Reid International Airport, with the support of private donations.

The airport serves as a crew base for Allegiant Air, Southwest Airlines, American Airlines, Delta Air Lines and Alaska Airlines.

The Airports (*continued*)

For the past three years in a row, LAS has served record-setting annual passengers, maintaining national and global recognitions. Currently, LAS ranks as the 5th busiest airport in the world by the number of aircraft movements, and 9th busiest in North America by the number of annual passengers.

There are more than 1,400 team members as part of the CCDOA. As a whole, the airport employs more than 18,000 individuals across airlines, concessions and law enforcement partners.

Henderson Executive Airport (HND)

Henderson Executive Airport is the corporate choice for general aviation in Southern Nevada. Located just minutes from the world-famous Las Vegas Strip, it is the ideal general aviation alternative to LAS. Clark County has invested more than \$30 million to create a premier corporate aviation airport that caters to the aircraft owner's needs, their passengers and their aircraft.

North Las Vegas Airport (VGT)

North Las Vegas Airport is located just minutes from downtown Las Vegas and is the second busiest airport in the state of Nevada. VGT is designed to meet the needs of general aviation pilots and their passengers. The friendly and experienced staff will take good care of aircraft owners and their aircraft from the moment they taxi onto the ramp.

Jean Sport Aviation Center (0L7)

Located 20 miles south of Las Vegas, Jean Sport Aviation Center is a premier destination for recreational aviation, supporting a wide range of activities including general aviation, aerobatics, gliding, ultralight flying, and skydiving. The airport serves as a popular hub for sport aviation enthusiasts in Southern Nevada.

Perkins Field

Located approximately 70 miles northeast of Las Vegas and just minutes from Lake Mead's Overton Beach in the picturesque Moapa Valley, Perkins Field serves the surrounding region with a 4,800-foot, uncontrolled, paved runway equipped with a pilot-activated runway lighting system. The airport is an important general aviation resource for local pilots and visitors alike.





The Community

Clark County, the heartbeat of Southern Nevada, is a dynamic, innovative and pro-business government in a tax-friendly state, dedicated to providing top-quality service with integrity, respect and accountability. With jurisdiction over the Las Vegas Strip and covering an area the size of New Jersey, Clark is the nation's 11th-largest county and provides extensive regional services to more than 2.4 million citizens and more than 41.7 million visitors annually. Clark County is home to Harry Reid International Airport—one of the world's busiest airports by aircraft movements—as well as the region's air quality compliance programs, social services, and University Medical Center, Nevada's largest public hospital. Home to approximately 73 percent of the state's population, Clark County serves as Nevada's economic, governmental, and service hub.

Clark County has seen significant population growth over the last decade. Between 2010 and 2020, the county's population increased from 1.95 million to 2.27 million, while current estimates place the population at nearly 2.4 million residents. The Las Vegas-Henderson-Paradise metropolitan statistical area (MSA) continues to rank among the nation's fastest-growing metropolitan areas, driven by strong job growth, business investment and continued in-migration.

A wide range of programs and activities provide Clark County residents the opportunity to develop lifelong interests. Offering recreational and leisure programs and events for citizens of all ages, the County provides parks and innovative recreational activities such as children's camps, classes, concerts, sports leagues, youth programs and senior citizen activities.

The Community *(continued)*

The Smith Center brings a variety of world-class performances to the area, including the Broadway Las Vegas Series. Other entertainment opportunities range from the renowned Cirque du Soleil shows in residence at many of the Las Vegas Strip resorts to the Nevada Ballet Theatre and the Las Vegas Philharmonic Orchestra. Las Vegas is also home to Sphere, the groundbreaking immersive entertainment venue that has redefined live performances through cutting-edge technology, breathtaking visuals, and one-of-a-kind concert and event experiences.

The Las Vegas Valley, known as the entertainment and sports capital of the world, is also home to championship-caliber professional sports. The Vegas Golden Knights (NHL) captured the franchise's first Stanley Cup championship in 2023, while the Las Vegas Aces (WNBA) won back-to-back league championships in 2022 and 2023 as well as 2025, totaling three championships in four years. The Las Vegas Raiders have called Allegiant Stadium home since 2020, and Major League Baseball's Athletics are scheduled to begin play in Las Vegas in 2028.

Beyond professional sports, Las Vegas hosts world-renowned boxing and mixed martial arts events, NASCAR racing at Las Vegas Motor Speedway, the Las Vegas Aviators minor league baseball team, the UNLV Runnin' Rebels and Lady Rebels basketball teams, and PGA Tour events.

Clark County is a world-class gateway to the Mountain West, built upon diverse yet united communities and businesses. Clark County represents a proud portrait of contrast and diversity with an increasing blend of urban and rural neighborhoods, coexisting side-by-side. Clark County offers its residents the fifth-largest public school district in the United States. There are more than 360 public elementary, middle and high schools, plus numerous parochial, charter and private schools within the Las Vegas Valley. The school district is dedicated to the continued support of programs that improve student achievement and to the creation and implementation of new initiatives. There are a variety of traditional and magnet school programs available, as well as online and home school options. Higher education also thrives here, led by the University of Nevada, Las Vegas, a renowned urban research institution with more than 33,700 students and more than 350 undergraduate, graduate and professional degree programs. The Desert Research Institute, Nevada State University, and the College of Southern Nevada offer additional educational opportunities and career training.





The Community (*continued*)

Emerging industries continue to diversify Clark County's economy, particularly in technology, advanced manufacturing, logistics, healthcare, clean energy, sports, film production, and professional services. Southern Nevada has experienced significant investment from advanced manufacturing, data centers, and logistics companies, while the region's expanding technology ecosystem continues to attract startups and established firms. Healthcare remains one of the region's fastest-growing employment sectors, supported by continued population growth and major investments in medical education and research.

Clark County is well-positioned to capitalize on several regional advantages that continue to strengthen and diversify its economy. The region's connectivity through Harry Reid International Airport, interstate highways, rail service, and one of the world's premier convention industries provides exceptional access to domestic and international markets. Rather than pandemic-related supply chain shifts, Clark County's growth is increasingly driven by advanced manufacturing, technology, logistics, sports, entertainment, and business relocation. With internationally recognized conventions and trade shows, high-profile events such as CES (formerly known as the Consumer Electronics Show) attract well over 140,000 attendees to Southern Nevada each year and generate significant economic impact.





The Community (*continued*)

In the state of Nevada, approximately 80 percent of the land is publicly managed by the federal government. In addition to the world-class entertainment found in Las Vegas, Southern Nevada boasts many outdoor recreation attractions, such as Lake Mead, Red Rock Canyon National Conservation Area and the Spring Mountains, including Mount Charleston, which provide year-round opportunities to enjoy the outdoors. Red Rock Canyon National Conservation Area and the adjacent Spring Mountain Ranch State Park remain two of Southern Nevada's most spectacular natural assets. Nevada has no shortage of compelling landscapes, and Clark County is no different. Mount Charleston, with year-round recreation including skiing during the winter months, is just 45 minutes away, and Red Rock Canyon National Conservation Area beckons on the western fringe of the Las Vegas Valley. Lake Mead National Recreation Area, located 30 miles southeast of Las Vegas, caters to boaters, swimmers, anglers, hikers, wildlife photographers and scenic motorists.

Outdoor recreation ranks among Nevada's leading economic sectors, supporting thousands of jobs across the state. Trails are attractive to nearby businesses and residents, increasing property values while promoting healthy lifestyles and fostering a sense of community. The Vegas Valley Rim Trail, when completed, will connect approximately 100 miles of trails around the Las Vegas Valley. In addition to its remarkable natural attractions, Clark County is home to a vibrant arts community. First Friday Las Vegas is a nationally recognized monthly event that showcases local artists, musicians and performers in the Las Vegas Arts District.





Salary and Benefits

The salary range for this position is \$140,004.80 – \$206,710.40. Salary may be negotiated based on qualifications and experience. Clark County Department of Aviation offers an excellent benefit package, including retirement through Nevada PERS (Public Employees Retirement System) and employees do not contribute to social security.

Residency Requirement

Permanent employees must maintain a principal place of residency within the boundaries of Clark County and provide proof of compliance with Nevada motor vehicle registration and drivers' license laws within 90 days of employment.

Background Check

Employment with the Department of Aviation is contingent upon completion of an education/experience background investigation, a fingerprint-based criminal history record check processed by the FBI, and upon the ability to be granted and maintain a security badge as mandated by the Transportation Security Administration. Note: all prospective hires must present two original government issued IDs upon acceptance of job offer. Periodically after employment background investigations may be conducted.

How To Apply

To apply online, [click here](#).

Deadline for applications: September 13, 2026

The contacts for this search are:

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The Clark County Department of Aviation is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.