

BOISE
CITY OF TREES

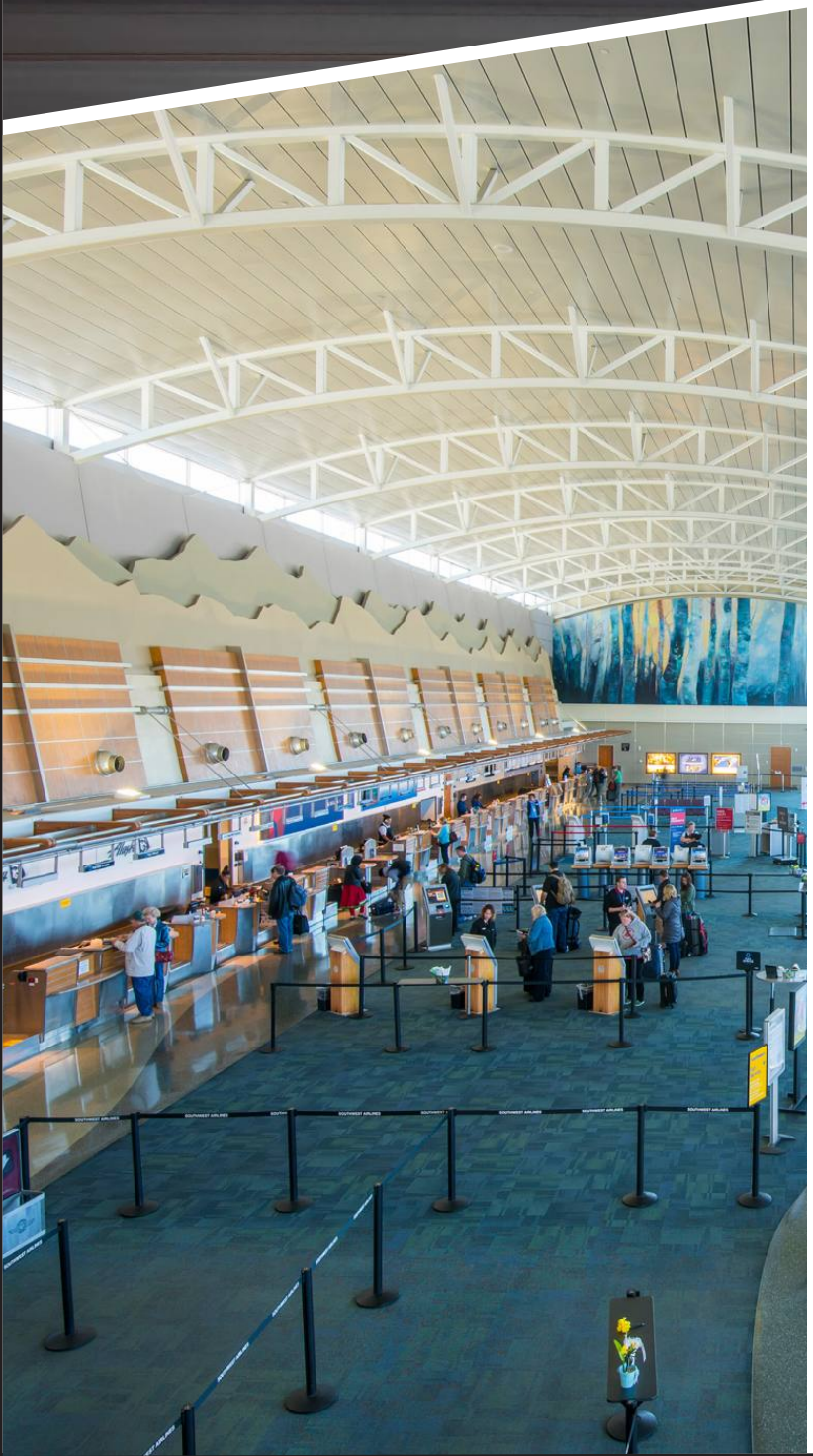
The City of Boise Department of Aviation invites applications for

Deputy Director of Engineering and Planning

Boise Airport (BOI)
Boise, Idaho

Executive Search Services Provided By ADK Consulting & Executive Search





The Airport

Boise Airport (BOI) is a joint civil-military airport just 10 minutes from downtown Boise, Idaho. Classified as a medium-hub airport, BOI is operated by the City of Boise Department of Aviation and is served in an advisory role by an Airport Commission.

The Boise Airport is Idaho's only medium-hub airport and is conveniently located in the heart of the Treasure Valley—a region that has recently seen an explosion in population growth. This exponential growth in our community has translated to an increased demand for air service, with passenger travel increasing 76% over the last decade (2015-2025). In 2025, over 5.2 million total passengers arrived or departed through the airport, a record for the fourth consecutive year.

To right-size the airport to meet the needs of the traveling public, BOI is in the midst of a multi-year capital improvement plan called BOI Upgrade, which is increasing capacity and improving the passenger experience. Completed projects include a new public garage and an employee garage. A new rental car center opened in 2026, and planning is underway for a new concourse with up to 10 gates.

The Boise Airport is served by eight airlines that offer nonstop flights to 30 destinations, with easy one-stop connections to over 350 cities worldwide. There are currently more than 77 aviation-related tenants and numerous subtenants at the Boise Airport. Boise Airport serves as the gateway for leisure travelers visiting the Treasure Valley as well as those accessing Idaho's wild backcountry.





The Airport *(continued)*

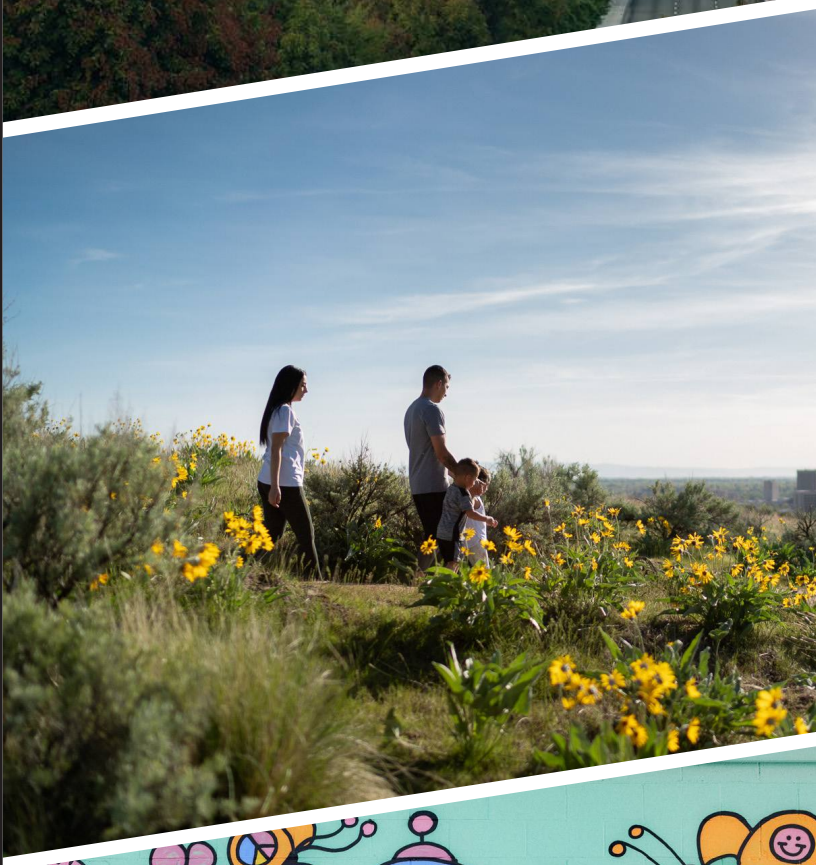
As an essential hub for business transportation, BOI has helped shape the region's commercial landscape. Warehousing, office parks, hotels and aviation-related operations have been drawn to the efficiency, convenience and proximity of the airport. BOI is also a land of opportunity: the airport owns or controls more than 5,000 acres surrounding the airfield. To support long-term growth and diversify revenue, the Boise Airport is partnering with a local commercial real estate developer to transform some of the airport's non-aeronautical land holdings into light-industrial space.

The Idaho Transportation Department Aeronautics Division conducts an Economic Impact Study for Boise Airport and other aviation facilities throughout the state approximately every 10 years. The most recent survey, released in 2020, showed that the airport has an annual impact of $2.9 billion in total economic activity on the local economy.

Boise Airport









The Community

Boise is Livable. The Treasure Valley—home to Boise and its surrounding communities—offers a wide range of housing options, from downtown lofts and historic neighborhoods to newer developments in Meridian, Eagle, Nampa and beyond. Whether you're drawn to a vibrant urban setting or prefer quieter suburban or rural living, there's something for every lifestyle. The region continues to invest heavily in infrastructure, and commute times remain relatively short, with most residents traveling 20–40 minutes into Boise from surrounding cities. With strong transportation access and diverse living choices, the Treasure Valley supports a balanced, connected lifestyle.

Boise is Vibrant. First-time visitors often comment on Boise's vibrancy, vitality and energy. With an active arts community and lively downtown filled with shops, restaurants, night spots and—yes—people, Boise is alive with entertainment options.

Boise is Active. When in Boise, do as the locals do: get outside! The city's mild, four-season climate and easy access to mountains, rivers, lakes and more make it a haven for those looking to explore beyond the city.

Boise is Unforgettable. Memories are made in moments; in the cheer of a crowd, the thrill of experiencing something new or unexpected. That's what makes Boise, with so many different events, sports, and other exhilarating experiences, so extraordinary.

Boise is No Ordinary Place. Here, outdoor pursuits exist in perfect sync with city life. In minutes, you can escape to float a river, ski, boat, hike, bike, and more. Boise is becoming a hub for sports fans, too, and is home to the famous blue turf of the Boise State Broncos, minor league baseball, and ice hockey teams. Come watch a game, even a rodeo, or play on one of the many golf courses or other sporting venues available in the city.



The Community *(continued)*

Boise, the capital of Idaho and the largest metropolitan center between Portland and Salt Lake City, offers beauty and adventure both outdoors and within its thriving arts scene. You'll find installations, murals and public art around the city, and can tour the Boise Art Museum, Idaho Anne Frank Human Rights Memorial, Zoo Boise, Discovery Center of Idaho, historic museums and other cultural hot spots.

Nationally renowned theater and performing arts companies also call Boise home, including Boise Contemporary Theater, Idaho Shakespeare Festival, Ballet Idaho, Opera Idaho and the Velma V. Morrison Center for the Performing Arts, which hosts traveling Broadway shows every season through the Broadway in Boise series.

Boise's food scene is diverse and delicious, featuring distinctly Idaho flavors and ingredients sourced from local farms and ranches. For endless variety in one stop, try downtown Boise. Nearly every style of food and attitude is on display—from swanky lounge menus to casual pub fare to ethnic cuisines.

At night, the downtown core becomes a playground. With an active local and regional music scene, several clubs and venues often feature live entertainment. Home to a distillery and several breweries, you can easily find a perfectly made cocktail or small-batch brew.

Community Information: visitboise.com











Position Overview

The Deputy Director of Engineering and Planning plans, budgets, implements and administers all engineering, federal grant, environmental, construction and facility-related programs at Boise Airport (BOI). Reporting to the Airport Director, the Deputy Director ensures the airport meets the standards of the Federal Aviation Administration, Environmental Protection Agency and Transportation Security Administration.

This position leads a team of professional, trade and skilled staff to achieve the airport's goals for its Capital Improvement Program. With BOI in the midst of BOI Upgrade, a multi-year program to increase capacity and improve the passenger experience, the Deputy Director plays a central role in delivering the infrastructure that supports the airport's continued growth.

About the Role

The Deputy Director works independently, making decisions that require technical discretion and sound judgment, and serves as the airport's subject matter expert for zoning and development inquiries. The role balances long-range planning with hands-on project delivery, working both in the office and outdoors at active construction and facility sites.

Because the airport operates around the clock, the role may require long hours, different shifts, weekends and holidays as duties, weather and construction activity dictate.

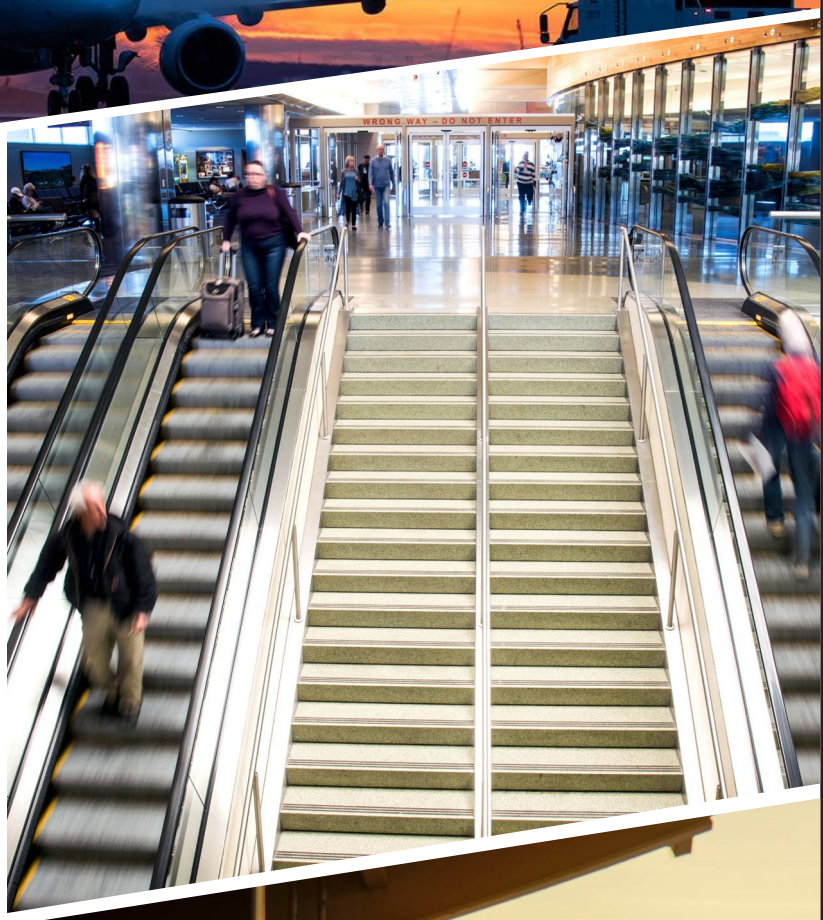


Key Responsibilities

- Direct and perform construction administration and management for $1.4 billion in airport capital projects over the next 10 years.
- Prepare airport master and development plans to meet aviation and customer service demands.
- Administer the FAA Grant Program and ensure compliance with FAA requirements.
- Plan, budget and manage engineering, environmental, zoning, construction and facility programs that support the Capital Improvement Program.
- Manage budgets and purchasing for capital projects, capital equipment, maintenance supplies and professional services contracts.
- Supervise a team of project managers, airfield lighting technicians and airfield maintenance technicians.
- Provide customer service to the public, tenants, staff and external agencies, and participate on external and inter-departmental committees.

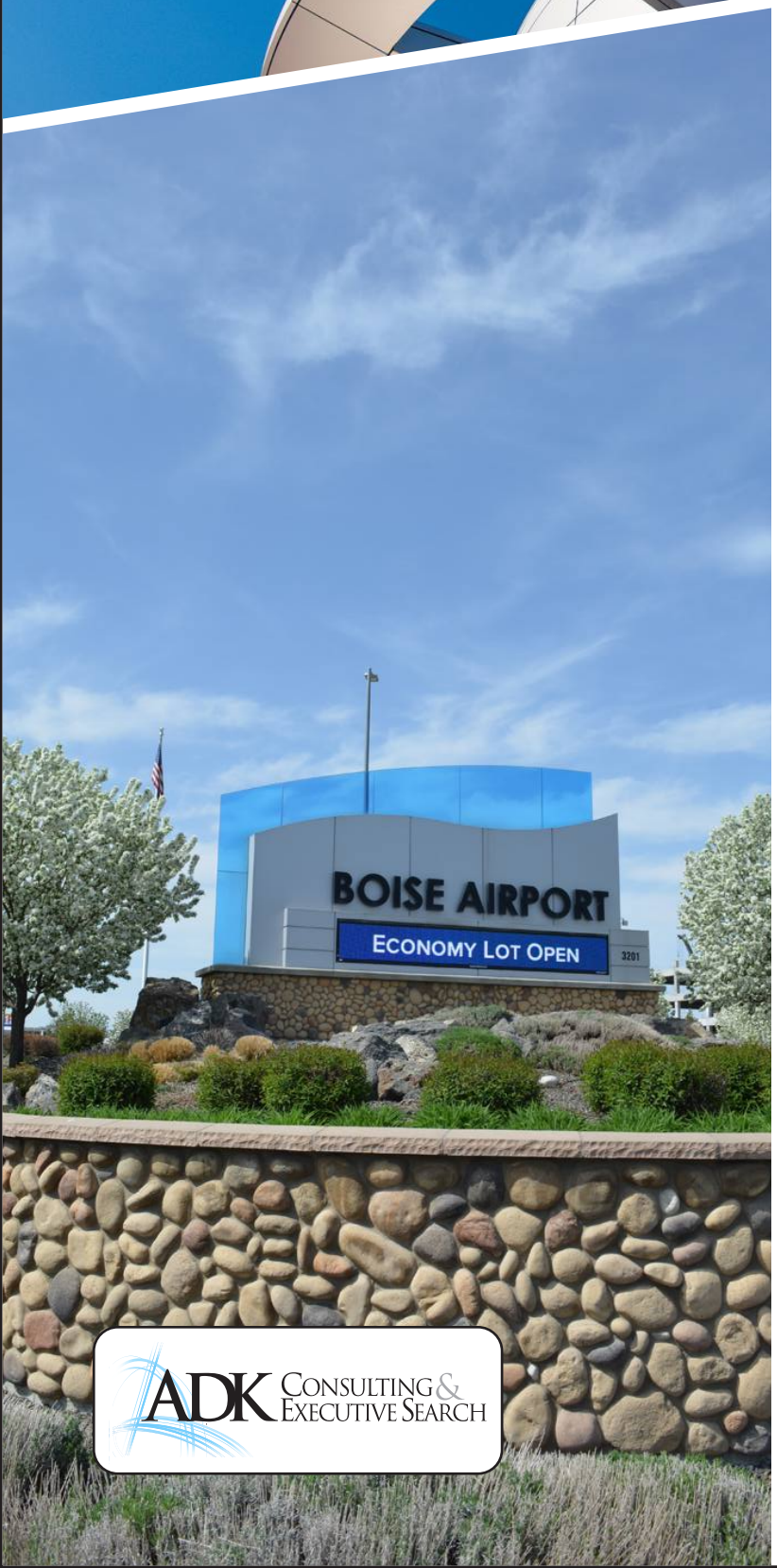
Required Qualifications

- Bachelor’s degree in civil engineering, architecture, planning or a related field.
- Eight years of progressively responsible experience in airport management, airport operations or aviation/airline operations.
- Knowledge of the principles and practices of engineering, architecture and construction management.
- Knowledge of FAA standards and grant procedures, design standards, airport and airline operations, environmental regulations, safety rules, purchasing statutes, and contract and project management.
- Valid state-issued driver’s license and an acceptable driving record.
- Ability to pass City of Boise background, credit history, driving record and education verification checks, as well as a TSA (SIDA) background check.









Preferred Qualifications

- Registration as a Professional Engineer, Architect or Construction Manager in the State of Idaho, or Project Management Professional (PMP) certification.
- Master's degree in engineering, business administration or a related field.
- Ten years of airport experience performing similar facility management, supervision and administrative duties.
- Professional accreditation through the American Association of Airport Executives.

For the full job description, click here.

Salary and Benefits

The successful candidate will be offered a very competitive salary with an outstanding benefits package. The compensation range is $185,585.00-$218,337.60.

How To Apply

To apply online, click here.

Deadline for applications: December 20, 2026

The contacts for this search are:

Kim Kenville, Ph.D., C.M.
kim@adkexecutivesearch.com

Theresia Schatz, A.A.E.
sia@adkexecutivesearch.com

The City of Boise Department of Aviation is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

Copyright © 2026 ADK Consulting, Inc.