



OKC
WILL ROGERS INTERNATIONAL AIRPORT

The City of Oklahoma City invites applications for
Airport Director of Planning and Development

OKC Will Rogers International Airport
Oklahoma City, Oklahoma

EXECUTIVE SEARCH SERVICES PROVIDED BY ADK CONSULTING & EXECUTIVE SEARCH



The Airport

OKC Will Rogers International Airport (OKC) is the primary commercial airport serving Oklahoma City and central Oklahoma. Owned by the City of Oklahoma City, OKC is entering a new era of growth guided by “Cleared for Takeoff,” a 25-year terminal expansion plan unveiled in October 2026.

OKC served more than 4.6 million passengers in 2025, and passenger traffic has grown 25 percent over the past decade. Airlines including American, Delta, Southwest, United, Alaska, Allegiant, and Frontier offer nonstop service to 29 destinations, including seasonal service. International service began in November 2025, supported by a new federal inspection station for customs processing.

Governance

The Oklahoma City Department of Airports manages a three-airport system: OKC Will Rogers International Airport, Wiley Post Airport, and Clarence E. Page Airport. The Oklahoma City Airport Trust, established in 1956, finances and administers construction of the City’s airports. Its trustees include the Mayor, the City Manager, a City Council member, and two citizen trustees, and the Director of Airports serves as the Trust’s General Manager. Nearly 150 full-time City employees serve the Department.

A Storied History

The airport opened in 1911 as Oklahoma City Municipal Airfield and was named for Oklahoma humorist Will Rogers in 1941. The City Council approved its current name, OKC Will Rogers International Airport, in 2024. The terminal has grown through a multi-phase expansion program, most recently with the East Concourse, which opened in 2021.

Airfield & Facilities

OKC covers 8,081 acres southwest of downtown Oklahoma City. OKC has four runways: north-south Runways 17L/35R (9,802 feet), 17R/35L (9,800 feet), and 18/36 (3,078 feet), and crosswind Runway 13/31 (7,800 feet). Recent improvements include installing six new baggage carousels and replacing passenger boarding bridges. The FAA’s Mike Monroney Aeronautical Center, home to the FAA Academy and the Civil Aerospace Medical Institute, is located on the west side of the airport and is one of the region’s largest employers.



The Airport *(continued)*

Wiley Post Airport is situated on 1,140 acres in the northwest section of Oklahoma City and serves as the primary reliever airport for OKC. Wiley Post is served by an FAA contract air traffic control tower and three runways with lengths between 5,000 and 7,200 feet. Clarence E. Page Airport occupies approximately 1,000 acres west of Oklahoma City and serves the general aviation community with two runways with lengths of 3,500 and 6,000 feet.

Planning & Development

“Cleared for Takeoff” is a conceptual Terminal Expansion Plan that will guide the airport as capacity grows from a baseline of 4.6 million annual passengers to as many as 20 million. Phased to passenger milestones, the plan begins with a new five-level, 1,538-space parking structure and a covered rideshare area. Later phases expand the terminal and concourse to 24 to 26 gates, including a widebody position, and ultimately to 40 gates with a two-level curbside roadway.

Modernization is already underway. Current projects include terrazzo flooring replacement throughout the terminal, rehabilitation of Terminal Drive, and restroom renovations designed to exceed standard ADA requirements. Across the system, planned initiatives include new box hangars, spec hangar development, and pursuing the release of Clarence E. Page Airport property for industrial development. In 2025, the airport system received nearly \$50 million in federal and state funding.





The Community

Oklahoma City is the capital and largest city of Oklahoma, with an estimated 719,849 residents across 621 square miles. It is the 21st largest city in the nation based on 2025 population estimates, and between 2024 and 2025 it was the sixth fastest-growing city among the nation's 25 most populous cities. The city anchors a metropolitan area of about 1.5 million people and sits at the crossroads of Interstates 35, 40, and 44. Oklahoma City pairs the amenities of a major city with a welcoming, community-minded spirit and a cost of living well below the national average.

Economy

Government, aerospace, health care, and energy anchor a diverse regional economy. Major employers include the State of Oklahoma, Tinker Air Force Base, Integris Health, the FAA Mike Monroney Aeronautical Center, and the University of Oklahoma Health Sciences Center. MAPS 4, a voter-approved, pay-as-you-go investment of about \$1 billion in 16 projects, continues to reshape neighborhoods, parks, and public spaces across the city.

Neighborhoods & Housing

Residents choose from historic neighborhoods such as Heritage Hills and Mesta Park, walkable districts including Midtown, the Plaza District, and the Paseo Arts District, and suburban communities such as Edmond, Moore, Norman, Mustang, and Yukon. In the C2ER Cost of Living Index for the first quarter of 2026, Oklahoma City ranked as the lowest-cost large city in the nation, with overall costs about 19 percent below the national average.



The Community (*continued*)

Education

Families can choose from many public school districts, including Oklahoma City Public Schools, Edmond, Deer Creek, Putnam City, Moore, and Mustang. Higher education options include the University of Oklahoma Health Sciences campus, Oklahoma City University, Oklahoma State University–Oklahoma City, and Oklahoma City Community College. The University of Oklahoma's main campus is in nearby Norman, and the University of Central Oklahoma is in Edmond.

Health Care

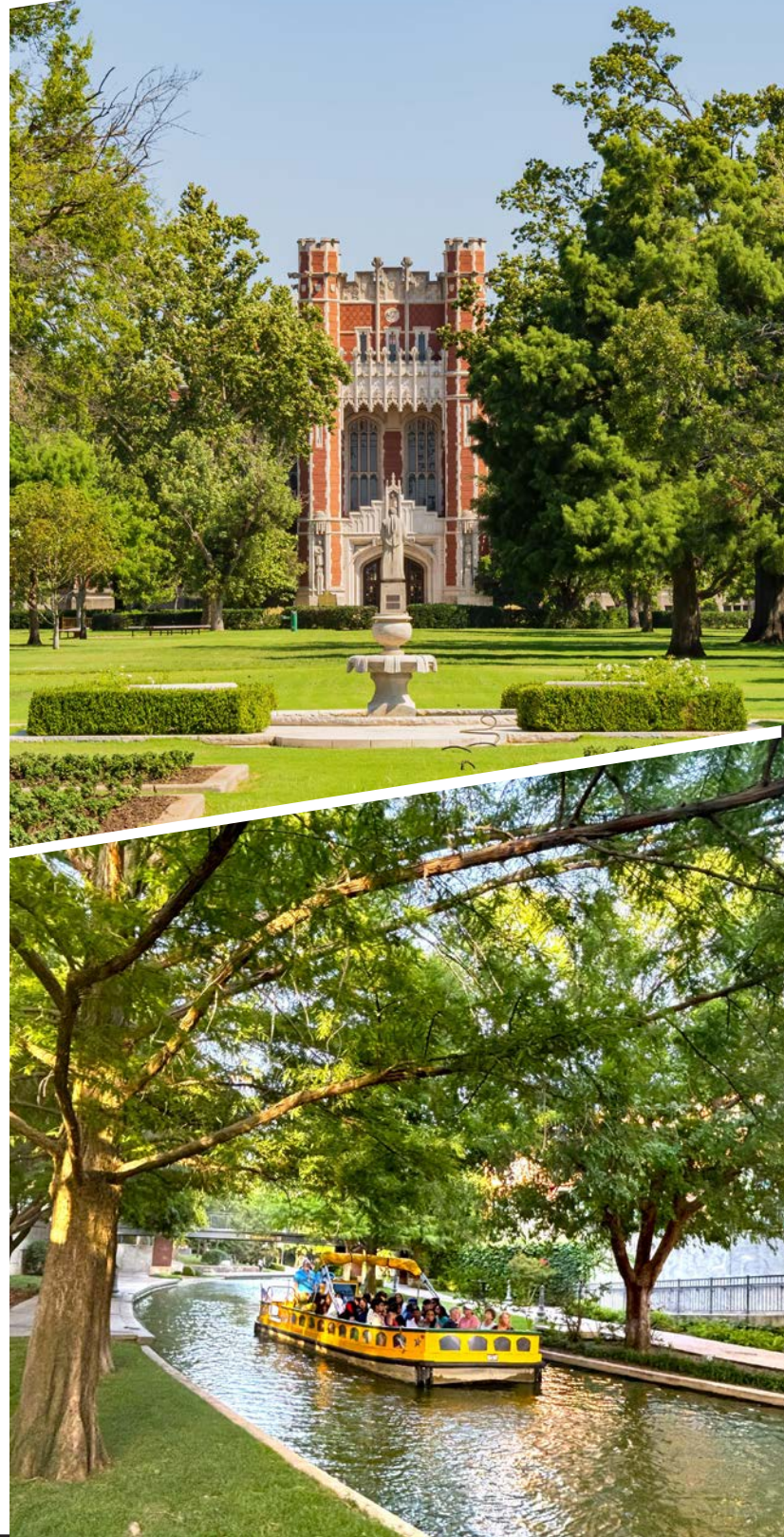
OU Health, Oklahoma's only comprehensive academic health system, operates the state's only Level I trauma center in Oklahoma City. Integris Health, Mercy, and SSM Health St. Anthony also provide comprehensive care across the metro.

Arts & Culture

The First Americans Museum, which opened in 2021, shares the histories and cultures of Oklahoma's tribal nations. The Oklahoma City National Memorial & Museum honors those affected by the 1995 bombing, and the National Cowboy & Western Heritage Museum celebrates the art and history of the American West. The Oklahoma City Museum of Art, the Civic Center Music Hall, and a lively gallery scene round out the city's cultural offerings.

Dining & Entertainment

Bricktown, the city's entertainment district, offers restaurants, live music, and water taxi rides along the Bricktown Canal. The Plaza District, Midtown, and Automobile Alley are filled with local restaurants, breweries, and shops.





The Community (*continued*)

Sports & Recreation

The Oklahoma City Thunder won the 2025 NBA championship, and a new downtown arena is planned for the team. The Oklahoma City Comets, the Triple-A affiliate of the Los Angeles Dodgers, play at Chickasaw Bricktown Ballpark. Oklahoma City will also host Olympic softball and canoe slalom during the 2028 Summer Olympics.

Parks & Outdoors

The 70-acre Scissortail Park links downtown to the Oklahoma River, where Riversport OKC offers rowing, kayaking, and whitewater rafting. The Myriad Botanical Gardens anchor downtown, and Lake Hefner, Lake Overholser, and Lake Stanley Draper offer sailing, fishing, and miles of trails.

Getting Around

The OKC Streetcar connects downtown, Bricktown, and Midtown, and Interstates 35, 40, and 44 provide easy access across the metro and the region. Will Rogers International Airport offers convenient nonstop service close to home.

Community Information: visitokc.com, okc.gov, greateroklahomacity.com





Position Overview

The Airport Director of Planning and Development leads capital improvement and airspace planning for the City of Oklahoma City's Department of Airports. Reporting to the Assistant Director of Airports, the Director provides overall project direction, decision-making, and prioritization for the planning, design, and construction programs that sustain and improve airport facilities and infrastructure. The Director also oversees airport master planning and the airports' environmental management programs.

About the Role

The Director serves as the Department's primary liaison with the community and professional affiliations. The role coordinates closely with airport tenants, consultants, outside organizations, and City staff, including development services, inspections, and permitting, to keep projects moving while the airports remain safe and fully operational. The Director stays current with industry standards and initiatives through relationships with industry peers and participation in industry conferences and committees.





Key Responsibilities

- Direct the development and implementation of capital improvement and airspace planning, including project direction, prioritization, and decision-making.
- Oversee airport master planning and the physical planning activities that sustain and improve airport facilities and infrastructure.
- Develop and manage major airport development programs, program budgets, and infrastructure maintenance programs.
- Coordinate, advise, and manage consultants, through staff, for the planning and design of expansion, new construction, and maintenance projects.
- Schedule, monitor, and inspect construction projects, ensuring safe construction activity with minimal disruption to airport operations, tenants, and the public.
- Oversee the airports' environmental management programs, including clean-up, monitoring, reporting, and pollution prevention.
- Coordinate with tenants, outside organizations, and City staff on development services, inspections, permitting, and operational arrangements during construction.
- Ensure compliance with governing laws and federal regulations while meeting program objectives.

Leadership Qualities and Style

The ideal candidate is a strategic, collaborative leader who sets a clear vision and road map, anticipates change, and makes timely, data-driven, and fiscally responsible decisions. The Director fosters an engaged, high-performing team through coaching, transparency, and recognition, and demonstrates a strong commitment to public service and continuous improvement. They build consensus and lead through influence, communicate technical and nontechnical information clearly to diverse audiences, and remain calm and solution-focused under pressure.

Required Qualifications

- Bachelor's degree in aviation management, engineering, or a related field.
- A minimum of six years of experience in airport planning, developing capital and maintenance programs, or construction projects, at an airport or another large institution such as a university or hospital.
- Knowledge of planning, construction, architecture, and engineering principles, including building codes, ADA provisions, fire codes, airport operations, and federal regulations related to airport operations.
- Valid driver license.

For the full job description, [click here](#).

Salary and Benefits

Salary is dependent on qualifications and will be based upon the knowledge and experience of the individual selected. The annual salary range for this position is \$115,341.12 - \$174,306.24 and is accompanied by a competitive benefits package.

How To Apply

To apply online, [click here](#).

Deadline for applications: December 6, 2026

The contacts for this search are:

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Oklahoma City is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

